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By:  Cole H.B. No. 3492

A BILL TO BE ENTITLED

AN ACT

relating to the eligibility of a first responder for workers' compensation benefits for mental trauma injuries, including post-traumatic stress disorder.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1.  Section 504.019(b), Labor Code, is amended to read as follows:

(b)  It is presumed that post-traumatic [~~Post-traumatic~~] stress disorder suffered by a first responder is a compensable injury under this subtitle unless it is shown by a preponderance of the evidence [~~only if it is based on a diagnosis~~] that:

(1)  the disorder is caused by an event occurring outside [~~in~~] the course and scope of the first responder's employment; or [~~and~~]

(2)  no [~~the preponderance of the evidence indicates that the~~] event that occurred in the course and scope of the first responder's employment was a substantial contributing factor of the disorder.

SECTION 2.  The change in law made by this Act applies only to a claim for workers' compensation benefits based on a compensable injury that occurs on or after the effective date of this Act. A claim based on a compensable injury that occurs before that date is governed by the law as it existed on the date the compensable injury occurred, and the former law is continued in effect for that purpose.

SECTION 3.  This Act takes effect September 1, 2019.