By: Allen H.B. No. 425

## A BILL TO BE ENTITLED

AN ACT

2 relating to certain benefits paid by the Employees Retirement

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3 System of Texas.

- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 5 SECTION 1. Subchapter G, Chapter 814, Government Code, is
- 6 amended by adding Sections 814.605 and 814.606 to read as follows:
- 7 Sec. 814.605. ADJUSTMENT TO BENEFITS. (a) The amount of a

monthly service retirement benefit, disability retirement benefit,

- 9 or death benefit paid under this chapter to a retiree or beneficiary
- 10 for service credited in the employee class is increased to include a
- 11 10 percent adjustment in accordance with this section.
- 12 <u>(b) The board of trustees shall recompute the amount of a</u>
- 13 benefit paid monthly under this chapter by applying the 10 percent
- 14 adjustment to the monthly amount otherwise required to be paid as
- 15 determined in accordance with this chapter.
- 16 Sec. 814.606. ANNUAL COST-OF-LIVING ADJUSTMENT. (a) The
- 17 amount of a monthly service retirement benefit, disability
- 18 retirement benefit, or death benefit paid under this chapter to a
- 19 retiree or beneficiary for service credited in the employee class
- 20 is increased to include a four percent annual cost-of-living
- 21 adjustment in accordance with this section.
- 22 (b) The board of trustees shall recompute the amount of a
- 23 benefit paid monthly under this chapter by applying the four
- 24 percent adjustment to the monthly amount otherwise required to be

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- 1 paid as determined in accordance with this chapter.
- 2 SECTION 2. (a) The Employees Retirement System of Texas
- 3 shall make a one-time supplemental payment of a retirement or death
- 4 benefit, as provided by this section.
- 5 (b) A supplemental payment is payable in January 2020, and,
- 6 to the extent practicable, on a date or dates that coincide with the
- 7 regular annuity payment payable to each eligible annuitant.
- 8 (c) The amount of the supplemental payment is equal to the
- 9 lesser of:
- 10 (1) \$2,000; or
- 11 (2) the gross amount of the regular annuity payment to
- 12 which the eligible annuitant is otherwise entitled for the month of
- 13 December 2019.
- 14 (d) The Employees Retirement System of Texas shall make
- 15 applicable tax withholding and other legally required deductions
- 16 before disbursing the supplemental payment. A supplemental payment
- 17 under this section is in addition to and not in lieu of the regular
- 18 monthly annuity payment to which the eligible annuitant is
- 19 otherwise entitled.
- (e) Subject to Subsections (f) and (g) of this section, to
- 21 be eligible for the supplemental payment, a person must be, for the
- 22 month of December 2019, an annuitant eligible to receive:
- 23 (1) a standard retirement annuity payment;
- 24 (2) an optional service retirement annuity payment as
- 25 either a retiree or beneficiary under Section 814.108, Government
- 26 Code;
- 27 (3) a standard or occupational disability retirement

- 1 annuity payment;
- 2 (4) a death benefit annuity payment under Section
- 3 814.305, Government Code; or
- 4 (5) an alternate payee annuity payment under Section
- 5 804.005, Government Code.
- 6 (f) If the annuitant is a retiree or a beneficiary under an
- 7 optional retirement payment plan, to be eligible for the
- 8 supplemental payment, the effective date of the retirement of the
- 9 member of the Employees Retirement System of Texas must have been on
- 10 or before September 1, 2018. The supplemental payment shall be made
- 11 to an alternate payee who is an annuitant under Section 804.005,
- 12 Government Code, only if the annuity payment to the alternate payee
- 13 commenced on or before September 1, 2018. The supplemental payment
- 14 is in addition to the guaranteed number of payments under Section
- 15 814.108, Government Code, and may not be counted as one of the
- 16 guaranteed monthly payments.
- 17 (g) The supplemental payment does not apply to payments
- 18 under:
- 19 (1) Section 814.103 or 814.205, Government Code,
- 20 relating to retirees or disability retirees from the elected class
- 21 of membership;
- 22 (2) a subtitle other than Subtitle B, Title 8,
- 23 Government Code, except as provided by Subsection (e)(5) of this
- 24 section; or
- 25 (3) Section 814.304, Government Code, relating to
- 26 retiree survivor beneficiaries who receive a survivor annuity as
- 27 the surviving spouse of a member of the elected class.

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- 1 (h) Except as provided by this section, the board of
- 2 trustees of the Employees Retirement System of Texas shall
- 3 determine the eligibility for and the amount and timing of a
- 4 supplemental payment and the manner in which the payment is made.
- 5 (i) The supplemental payment is subject solely to the
- 6 availability of appropriated funds. The supplemental payment must
- 7 comply with Section 811.006, Government Code.
- 8 SECTION 3. Section 814.604, Government Code, is repealed.
- 9 SECTION 4. Sections 814.605 and 814.606, Government Code,
- 10 as added by this Act, apply only to a monthly benefit payment made
- 11 by the Employees Retirement System of Texas on or after September 1,
- 12 2019.
- SECTION 5. This Act takes effect September 1, 2019.