By: Turner of Tarrant

H.B. No. 820

## A BILL TO BE ENTITLED

- 1 AN ACT
- 2 relating to the minimum wage.
- 3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 4 SECTION 1. Section 62.051, Labor Code, is amended to read as
- 5 follows:
- 6 Sec. 62.051. MINIMUM WAGE. Except as provided by Section
- 7 62.057, an employer shall pay to each employee not less than the
- 8 greater of:
- 9 <u>(1)</u> \$10.10 an hour; or
- 10 (2) the federal minimum wage under Section 6, Fair
- 11 Labor Standards Act of 1938 (29 U.S.C. Section 206).
- 12 SECTION 2. Section 62.151, Labor Code, is repealed.
- SECTION 3. This Act takes effect December 1, 2019, but only
- 14 if the constitutional amendment proposed by the 86th Legislature,
- 15 Regular Session, 2019, establishing a minimum wage of the greater
- 16 of \$10.10 an hour or the federal minimum wage is approved by the
- 17 voters. If that proposed constitutional amendment is not approved
- 18 by the voters, this Act has no effect.