By: Flynn, Thompson of Harris, Paddie, Lambert, Nevárez H.B. No. 1326

## A BILL TO BE ENTITLED

- 1 AN ACT
- 2 relating to the continuation and functions of the Texas Military
- 3 Department.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 5 SECTION 1. Section 437.001(6), Government Code, is amended
- 6 to read as follows:
- 7 (6) "Director of state administration" ["Executive"
- 8 director"] means the administrative head of the department who is
- 9 responsible for managing the department.
- 10 SECTION 2. Section 437.051, Government Code, is amended to
- 11 read as follows:
- 12 Sec. 437.051. SUNSET PROVISION. The department is subject
- 13 to Chapter 325 (Texas Sunset Act). Unless continued in existence as
- 14 provided by that chapter, the department is abolished [and this
- 15 subchapter expires September 1, 2031 [2019].
- SECTION 3. Section 437.052(b), Government Code, is amended
- 17 to read as follows:
- 18 (b) The adjutant general shall adopt and implement
- 19 regulations or policies that clearly separate the adjutant
- 20 general's responsibilities from the administrative
- 21 responsibilities of the department's [executive] director of state
- 22 <u>administration</u> and staff.
- SECTION 4. Section 437.053, Government Code, is amended to
- 24 read as follows:

- H.B. No. 1326
- 1 Sec. 437.053. ADJUTANT GENERAL: DUTIES. The adjutant
- 2 general shall:
- 3 (1) perform duties assigned by the governor relating
- 4 to the military affairs of this state;
- 5 (2) assume responsibility for the overall leadership,
- 6 management, accountability, and operations of the Texas military
- 7 forces, including the transportation of troops, munitions,
- 8 military equipment, and property in this state;
- 9 (3) assume responsibility for all administration of
- 10 the department, including ensuring compliance with applicable
- 11 state law and priorities and overseeing state employees;
- 12 (4) oversee the preparation of returns and reports
- 13 required of this state by the United States;
- (5)  $\left[\frac{(4)}{4}\right]$  maintain a register of all officers of the
- 15 Texas military forces;
- (6)  $[\frac{(5)}{}]$  publish at state expense, when necessary,
- 17 state military law and regulations;
- 18 (7) [<del>(6)</del>] make available annual reports concerning
- 19 the Texas military forces;
- (8)  $\left[\frac{(7)}{}\right]$  establish reasonable and necessary fees
- 21 for the administration of this subtitle;
- (9) [(8)] employ and arm, as the adjutant general
- 23 determines appropriate, persons licensed under Title 10,
- 24 Occupations Code, to protect property that is under the adjutant
- 25 general's authority and to satisfy applicable security
- 26 requirements;
- (10)  $[\frac{(9)}{}]$  define and prescribe the kind and amount

- 1 of supplies, including operational munitions for use in this state,
- 2 to be purchased for the Texas military forces;
- 3 (11)  $[\frac{(10)}{}]$  prescribe general regulations for the
- 4 maintenance of supplies and for the transportation and distribution
- 5 of supplies from the place of purchase to camps, stations,
- 6 companies, or other necessary places of safekeeping;
- 7  $\underline{(12)}$  [ $\frac{(11)}{}$ ] have supplies, whether the property of
- 8 the United States or this state, properly cared for and kept in good
- 9 order and ready for use; and
- 10  $\underline{(13)}$  [ $\underline{(12)}$ ] as the adjutant general determines
- 11 appropriate, sell or destroy property and supplies or exchange
- 12 property and supplies for other military property and supplies.
- SECTION 5. Sections 437.060(a), (b), and (c), Government
- 14 Code, are amended to read as follows:
- 15 (a) A person may not be appointed adjutant general, a deputy
- 16 adjutant general, a general officer, judge advocate general, or
- 17 [executive] director of state administration if the person is
- 18 required to register as a lobbyist under Chapter 305 because of the
- 19 person's activities for compensation on behalf of a profession
- 20 related to the operation of the department.
- 21 (b) An officer, employee, or paid consultant of a Texas
- 22 trade association in the field of defense or veterans affairs may
- 23 not be appointed adjutant general, a deputy adjutant general, a
- 24 general officer, judge advocate general, or [executive] director of
- 25 state administration.
- 26 (c) A person who is the spouse of an officer, manager, or
- 27 paid consultant of a Texas trade association in the field of defense

- H.B. No. 1326
- 1 or veterans affairs may not be appointed adjutant general, a deputy
- 2 adjutant general, a general officer, judge advocate general, or
- 3 [executive] director of state administration.
- 4 SECTION 6. Section 437.062(b), Government Code, is amended
- 5 to read as follows:
- 6 (b) A deputy adjutant general, general officer, or
- 7 [executive] director of state administration employed under this
- 8 chapter is entitled to a salary subject to the classification and
- 9 salary schedule provisions defined in the General Appropriations
- 10 Act.
- 11 SECTION 7. Section 437.063, Government Code, is amended to
- 12 read as follows:
- 13 Sec. 437.063. ADJUTANT GENERAL: DELEGATION OF EXPENDITURE
- 14 APPROVAL AUTHORITY. The adjutant general may delegate the authority
- 15 to approve department expenditures to the [executive] director of
- 16 <u>state administration</u>.
- 17 SECTION 8. Section 437.101, Government Code, is amended to
- 18 read as follows:
- 19 Sec. 437.101. [EXECUTIVE] DIRECTOR OF STATE
- 20 ADMINISTRATION. (a) The [executive] director of state
- 21 <u>administration</u> is <u>a senior-level</u> [an] employee of the department
- 22 and <u>is appointed by and</u> serves at the pleasure of the adjutant
- 23 general.
- 24 (b) Subject to Sections 437.052 and 437.054, the
- 25 [executive] director of state administration may enter into
- 26 contracts related to the purposes or duties of the department and
- 27 may have and use a corporate seal.

- 1 (c) The [executive] director of state administration is
- 2 responsible for the daily administration of the department's state
- 3 <u>support operations</u> [department] and the operational compliance
- 4 with the cooperative agreements between the department and the
- 5 National Guard Bureau.
- 6 (d) The adjutant general shall adopt and implement a policy
- 7 outlining the director of state administration's responsibility
- 8 for state administrative interests across all department programs,
- 9 including evaluating procedures for oversight of state employees
- 10 and mitigating administrative and other compliance risks.
- 11 SECTION 9. Section 437.102, Government Code, is amended to
- 12 read as follows:
- Sec. 437.102. DEPARTMENT PERSONNEL. (a) The [executive]
- 14 director of state administration may hire employees as necessary to
- 15 carry on the state support operations of the department.
- 16 (b) The [executive] director of state administration or the
- 17 director of state administration's [executive director's] designee
- 18 shall provide to the adjutant general and to department employees,
- 19 as often as necessary, information regarding the requirements for
- 20 office or employment under this chapter, including information
- 21 regarding a person's responsibilities under applicable laws
- 22 relating to standards of conduct for state officers or employees.
- SECTION 10. Section 437.104, Government Code, is amended to
- 24 read as follows:
- Sec. 437.104. CAREER LADDER PROGRAM; PERFORMANCE
- 26 EVALUATIONS. (a) The [executive] director of state administration
- 27 shall develop a career ladder program. The program must require

H.B. No. 1326

- 1 intra-agency postings of all non-entry level positions
- 2 concurrently with any public posting.
- 3 (b) The [executive] director of state administration shall
- 4 develop a system of employee performance evaluations. The system
- 5 must require that evaluations be conducted at least annually. All
- 6 merit pay for department employees must be based on the system
- 7 established under this subsection.
- 8 SECTION 11. Section 437.108, Government Code, is amended to
- 9 read as follows:
- 10 Sec. 437.108. TECHNOLOGY POLICY. The department shall
- 11 develop and implement a policy requiring the [executive] director
- 12 of state administration and department's employees to research and
- 13 propose appropriate technological solutions to improve the
- 14 department's ability to perform its functions. The technological
- 15 solutions must:
- 16 (1) ensure that the public is able to easily find
- 17 information about the department on the Internet;
- 18 (2) ensure that persons who want to use the
- 19 department's services are able to:
- 20 (A) interact with the department through the
- 21 Internet; and
- 22 (B) access any service that can be provided
- 23 effectively through the Internet; and
- 24 (3) be cost-effective and developed through the
- 25 department's planning processes.
- SECTION 12. Section 437.151(a), Government Code, is amended
- 27 to read as follows:

H.B. No. 1326

- 1 (a) The real property advisory council is composed of the
- 2 following eight members:
- 3 (1) two deputy adjutants general;
- 4 (2) the [executive] director of state administration;
- 5 and
- 6 (3) five public members who are not actively serving
- 7 in the Texas National Guard and who have experience in
- 8 architecture, construction management, engineering, property
- 9 management, facilities maintenance management, real estate
- 10 services, or real property law.
- 11 SECTION 13. Section 437.212(f), Government Code, is amended
- 12 to read as follows:
- 13 (f) A member of the state military forces who is not a
- 14 full-time or part-time state employee and who has been on state
- 15 active duty or on state training or other duty for more than 60
- 16 consecutive days is, notwithstanding Section 1551.1055, Insurance
- 17 Code, eligible to participate in the state group benefits program
- 18 under Chapter 1551, Insurance Code, and is considered to be a
- 19 full-time state employee for the purposes of that chapter,
- 20 including the receipt of a full state contribution for insurance
- 21 coverage, subject to Subsection (f-1) and the following
- 22 requirements:
- 23 (1) the participant must be a member of the state
- 24 military forces at the time of enrollment in the group benefits
- 25 program; and
- 26 (2) an application under this subsection for insurance
- 27 coverage must be submitted in accordance with procedures

H.B. No. 1326

- 1 established by the Employees Retirement System of Texas.
- 2 SECTION 14. Sections 437.226(c) and (h), Government Code,
- 3 are amended to read as follows:
- 4 (c) The adjutant general shall grant assistance for tuition
- 5 and mandatory fees under this section to eligible service members,
- 6 in an amount not to exceed the amount provided in the General
- 7 Appropriations Act. The adjutant general may apportion the number
- 8 of assistance awards among the components of the Texas military
- 9 forces necessary to meet the recruitment and retention needs of
- 10 those components. [The number of assistance awards made to members
- 11 of the Texas State Guard may not exceed 30 for any semester unless
- 12 the adjutant general finds a compelling need for additional awards
- 13 to members of the Texas State Guard.
- 14 (h) From money appropriated for purposes of this section,
- 15 the department shall authorize the comptroller to reimburse an
- 16 institution of higher education in an amount equal to the amount of
- 17 the [exemption from] tuition and mandatory fees [the institution
- 18 grants to a person] under Section 54.345, Education Code.
- 19 SECTION 15. This Act takes effect September 1, 2019.