By: Coleman H.B. No. 1623

Substitute the following for H.B. No. 1623:

C.S.H.B. No. 1623 By: Allen

A BILL TO BE ENTITLED 1 AN ACT 2 relating to training for public school personnel to identify and 3 intervene if a student suffers from behavioral health issues. BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS: 4 5 SECTION 1. Section 21.451(d), Education Code, is amended to read as follows: 6 7 (d) The staff development: (1) may include training in: 8 9 (A) technology; conflict resolution; 10 (B) discipline strategies, including classroom 11 12 management, district discipline policies, and the student code of conduct adopted under Section 37.001 and Chapter 37; 13 (D) preventing, identifying, responding to, and reporting incidents of bullying; and

- 14
- 15
- (E) digital learning; 16
- subject to Subsection (e) and to Section 21.3541 17 (2)
- and rules adopted under that section, must include training that is 18
- evidence-based, as defined by Section 8101, Every Student Succeeds 19
- Act (20 U.S.C. Section 7801), that: 20
- 21 (A) relates to instruction of students with
- 22 disabilities; and
- 23 (B) is designed for educators who work primarily
- 24 outside the area of special education; and

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- 1 (3) must include suicide prevention and
- 2 <u>trauma-informed practices</u> training that must be provided:
- 3 (A) on an annual basis, as part of a new employee
- 4 orientation, to all new school district and open-enrollment charter
- 5 school educators; and
- 6 (B) to existing school district and
- 7 open-enrollment charter school educators on a schedule adopted by
- 8 the agency by rule that requires an educator to be trained at least
- 9 once every five years.
- SECTION 2. Section 161.325(a-1), Health and Safety Code, as
- 11 amended by Chapters 522 (S.B. 179) and 714 (H.B. 4056), Acts of the
- 12 85th Legislature, Regular Session, 2017, is reenacted and amended
- 13 to read as follows:
- 14 (a-1) The list must include programs and practices in the
- 15 following areas:
- 16 (1) early mental health intervention;
- 17 (2) mental health promotion;
- 18 (3) substance abuse prevention and[+
- 19 [(4) substance abuse] intervention;
- 20 $\underline{(4)}$ [$\overline{(5)}$] suicide prevention;
- 21 (5) [(6)] grief-informed and trauma-informed
- 22 practices;
- (6) $\left[\frac{(7)}{1}\right]$ building skills related to managing
- 24 emotions, establishing and maintaining positive relationships, and
- 25 responsible decision-making;
- 26 (7) [(8)] positive behavior interventions and
- 27 supports and positive youth development; and

- 1 (8) [(9)] safe and supportive school climate.
- 2 SECTION 3. Section 161.325, Health and Safety Code, is
- 3 amended by adding Subsections (b-1), (c-3), (c-4), and (c-5) and
- 4 amending Subsections (c-1) and (c-2) to read as follows:
- 5 (b-1) The trauma-informed practices on the list must
- 6 include components that provide for training counselors, teachers,
- 7 nurses, administrators, and other staff, as well as law enforcement
- 8 officers and social workers who regularly interact with students,
- 9 to:
- 10 (1) recognize students displaying signs of physical or
- 11 emotional trauma;
- 12 (2) recognize students displaying signs of physical or
- 13 <u>emotional trauma and a possible need for early mental health or</u>
- 14 substance abuse intervention, which warning signs may include
- 15 declining academic performance, depression, anxiety, isolation,
- 16 unexplained changes in sleep or eating habits, and destructive
- 17 behavior toward self and others; and
- 18 (3) intervene effectively with students described by
- 19 this subsection by providing notice and referral to a parent or
- 20 guardian so appropriate action, such as seeking mental health or
- 21 <u>substance abuse services, may be taken by a parent or guardian.</u>
- 22 (c-1) Except as otherwise provided by this subsection, each
- 23 school district or open-enrollment charter school shall provide
- 24 training described in the components set forth under Subsections
- 25 [Subsection] (b) and (b-1) for teachers, counselors, principals,
- 26 and all other appropriate personnel. A school district or
- 27 open-enrollment charter school is required to provide the training

- 1 at an elementary school campus only to the extent that sufficient
- 2 funding and programs are available. A school district or
- 3 open-enrollment charter school may implement a program on the list
- 4 to satisfy the requirements of this subsection.
- 5 (c-2) If a school district or open-enrollment charter
- 6 school provides the training under Subsection (c-1):
- 7 (1) a school district or open-enrollment charter
- 8 school employee described under that subsection must participate in
- 9 the training at least once every five years [one time]; and
- 10 (2) the school district or open-enrollment charter
- 11 school shall maintain records that include the name of each
- 12 district or school employee who participated in the training.
- 13 <u>(c-3) Each school district and open-enrollment charter</u>
- 14 school shall report annually to the Texas Education Agency the
- 15 <u>following information for the district or school as a whole and for</u>
- 16 each school campus:
- 17 (1) the number of teachers, principals, and counselors
- 18 employed by the district or school who have completed training
- 19 under this section; and
- 20 (2) the total number of teachers, principals, and
- 21 <u>counselors employed by the district or school.</u>
- 22 (c-4) The Texas Education Agency shall compile the
- 23 information reported under Subsection (c-3) for the state as a
- 24 whole, each district and open-enrollment charter school, and each
- 25 campus. The agency shall make the information available to a member
- 26 of the public who submits a public information request under
- 27 Chapter 552, Government Code.

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- 1 (c-5) A school district or open-enrollment charter school
- 2 may not receive any grant of money for mental health services from
- 3 the agency unless the district or school is in compliance with
- 4 Subsection (c-3).
- 5 SECTION 4. This Act takes effect September 1, 2019.