

By: Bohac

H.B. No. 1636

A BILL TO BE ENTITLED

AN ACT

relating to the salary paid to certain professional employees of public schools.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 21.402, Education Code, is amended by amending Subsections (c) and (g) and adding Subsections (c-2), (c-3), and (d) to read as follows:

(c) The salary factors per step are as follows:

Years Experience	0	1	2	3	4
Salary Factor	<u>1.1923</u> [ <del>.5464</del> ]	<u>1.2058</u> [ <del>.5582</del> ]	<u>1.2190</u> [ <del>.5698</del> ]	<u>1.2325</u> [ <del>.5816</del> ]	<u>1.2607</u> [ <del>.6064</del> ]
Years Experience	5	6	7	8	9
Salary Factor	<u>1.2890</u> [ <del>.6312</del> ]	<u>1.3172</u> [ <del>.6560</del> ]	<u>1.3434</u> [ <del>.6790</del> ]	<u>1.3683</u> [ <del>.7008</del> ]	<u>1.3918</u> [ <del>.7214</del> ]
Years Experience	10	11	12	13	14
Salary Factor	<u>1.4139</u> [ <del>.7408</del> ]	<u>1.4348</u> [ <del>.7592</del> ]	<u>1.4549</u> [ <del>.7768</del> ]	<u>1.4733</u> [ <del>.7930</del> ]	<u>1.4911</u> [ <del>.8086</del> ]
Years Experience	15	16	17	18	19
Salary Factor	<u>1.5077</u> [ <del>.8232</del> ]	<u>1.5237</u> [ <del>.8372</del> ]	<u>1.5385</u> [ <del>.8502</del> ]	<u>1.5526</u> [ <del>.8626</del> ]	<u>1.5661</u> [ <del>.8744</del> ]
Years Experience	20 and over				
Salary Factor	<u>1.5786</u> [ <del>.8854</del> ]				

(c-2) Notwithstanding Subsection (a), for the 2019-2020 school year, a classroom teacher, full-time librarian, full-time school counselor certified under Subchapter B, or full-time school nurse is entitled to a monthly salary that is at least equal to the sum of:

(1) the monthly salary the employee would have

1 received for the 2019-2020 school year under the district's salary  
2 schedule for the 2018-2019 school year, if that schedule had been in  
3 effect for the 2019-2020 school year, including any local  
4 supplement and any money representing a career ladder supplement  
5 the employee would have received in the 2019-2020 school year; and

6 (2) \$2,500.

7 (c-3) Subsection (c-2) and this subsection expire September  
8 1, 2020.

9 (d) A classroom teacher, full-time librarian, full-time  
10 school counselor certified under Subchapter B, or full-time school  
11 nurse employed by a school district in the 2019-2020 school year is,  
12 as long as the employee is employed by the same district, entitled  
13 to a salary that is at least equal to the salary the employee  
14 received for the 2019-2020 school year.

15 (g) The commissioner may adopt rules to govern the  
16 application of this section, including rules that:

17 (1) require the payment of a minimum salary under this  
18 section to a person employed in more than one capacity for which a  
19 minimum salary is provided and whose combined employment in those  
20 capacities constitutes full-time employment; and

21 (2) specify the credentials a person must hold to be  
22 considered a [~~speech pathologist or~~] school nurse under this  
23 section.

24 SECTION 2. Section [42.2513](#)(a), Education Code, is amended  
25 to read as follows:

26 (a) A school district, including a school district that is  
27 otherwise ineligible for state aid under this chapter, is entitled

1 to state aid in an amount equal to the sum of:

2 (1) the product of \$500 multiplied by the number of  
3 full-time district employees, other than administrators or  
4 employees subject to the minimum salary schedule under Section  
5 [21.402](#); ~~and~~

6 (2) the product of \$25,000 multiplied by the number of  
7 classroom teachers, full-time librarians, full-time school  
8 counselors certified under Subchapter B, Chapter [21](#), and full-time  
9 school nurses employed by the district; and

10 (3) the product of \$250 multiplied by the number of  
11 part-time district employees, other than administrators.

12 SECTION 3. Section [21.402\(c-1\)](#), Education Code, is  
13 repealed.

14 SECTION 4. This Act applies beginning with the 2019-2020  
15 school year.

16 SECTION 5. This Act takes effect September 1, 2019.