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H.B. No. 2786

A BILL TO BE ENTITLED

AN ACT

1  
2 relating to employee turnover reporting during a day-care center's,  
3 group day-care home's, or registered family home's license or  
4 registration renewal.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

6 SECTION 1. Section 42.050, Human Resources Code, is amended  
7 by adding Subsection (e) to read as follows:

8 (e) The application for renewal of a day-care center or  
9 group day-care home license must require the license holder to  
10 disclose the total number of employees who left employment with the  
11 license holder during the preceding calendar year.

12 SECTION 2. Section 42.052(f-1), Human Resources Code, is  
13 amended to read as follows:

14 (f-1) The executive commissioner shall adopt rules  
15 governing the certification and registration renewal process for  
16 all certifications and registrations issued under this chapter. The  
17 rules must include:

- 18 (1) renewal periods;  
19 (2) a process for staggered renewals;  
20 (3) a process for resolving a late application for  
21 renewal;  
22 (4) expiration dates; ~~and~~  
23 (5) conditions for renewal; and  
24 (6) a requirement for a registered family home to

1 disclose the total number of employees who left employment with the  
2 registration holder during the preceding calendar year.

3 SECTION 3. Section 42.025, Human Resources Code, is amended  
4 by adding Subsection (a-1) to read as follows:

5 (a-1) In addition to the information required under  
6 Subsection (a), the searchable database must include the employment  
7 information disclosed under Sections 42.050(e) and 42.052(f-1)(6).

8 SECTION 4. As soon as practicable after the effective date  
9 of this Act, the executive commissioner of the Health and Human  
10 Services Commission shall adopt rules necessary to implement the  
11 changes in law made by this Act.

12 SECTION 5. The changes in law made by this Act apply only to  
13 a license or registration renewed on or after the effective date of  
14 this Act. A license or registration renewed before the effective  
15 date of this Act is governed by the law as it existed immediately  
16 before the effective date of this Act, and that law is continued in  
17 effect for that purpose.

18 SECTION 6. This Act takes effect September 1, 2019.