By: Button, Perez, Burrows, Hinojosa, Leach, H.B. No. 2786 et al.

Substitute the following for H.B. No. 2786:

By: Frank C.S.H.B. No. 2786

## A BILL TO BE ENTITLED

AN ACT

2 relating to employee turnover reporting during a day-care center's,

3 group day-care home's, or registered family home's license or

4 registration renewal.

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5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

- 6 SECTION 1. Section 42.050, Human Resources Code, is amended
- 7 by adding Subsection (e) to read as follows:
- 8 <u>(e)</u> The application for renewal of a day-care center or
- 9 group day-care home license must require the license holder to
- 10 disclose the total number of employees who left employment with the
- 11 license holder during the preceding calendar year.
- 12 SECTION 2. Section 42.052(f-1), Human Resources Code, is
- 13 amended to read as follows:
- 14 (f-1) The executive commissioner shall adopt rules
- 15 governing the certification and registration renewal process for
- 16 all certifications and registrations issued under this chapter. The
- 17 rules must include:
- 18 (1) renewal periods;
- 19 (2) a process for staggered renewals;
- 20 (3) a process for resolving a late application for
- 21 renewal;
- 22 (4) expiration dates; [and]
- 23 (5) conditions for renewal; and
- 24 (6) a requirement for a registered family home to

- 1 disclose the total number of employees who left employment with the
- 2 registration holder during the preceding calendar year.
- 3 SECTION 3. Section 42.025, Human Resources Code, is amended
- 4 by adding Subsection (a-1) to read as follows:
- 5 (a-1) In addition to the information required under
- 6 Subsection (a), the searchable database must include the employment
- 7 information disclosed under Sections 42.050(e) and 42.052(f-1)(6).
- 8 SECTION 4. As soon as practicable after the effective date
- 9 of this Act, the executive commissioner of the Health and Human
- 10 Services Commission shall adopt rules necessary to implement the
- 11 changes in law made by this Act.
- 12 SECTION 5. The changes in law made by this Act apply only to
- 13 a license or registration renewed on or after the effective date of
- 14 this Act. A license or registration renewed before the effective
- 15 date of this Act is governed by the law as it existed immediately
- 16 before the effective date of this Act, and that law is continued in
- 17 effect for that purpose.
- 18 SECTION 6. This Act takes effect September 1, 2019.