

By: Button

H.B. No. 2786

A BILL TO BE ENTITLED

AN ACT

relating to employee turnover reporting during a child-care facility's or registered family home's license renewal.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 42.050, Human Resources Code, is amended by adding Subsection (e) to read as follows:

(e) The application for renewal of a license must require the license holder to disclose the total number of employees who left employment with the license holder during the preceding calendar year.

SECTION 2. Section 42.052(f-1), Human Resources Code, is amended to read as follows:

(f-1) The executive commissioner shall adopt rules governing the certification and registration renewal process for all certifications and registrations issued under this chapter. The rules must include:

- (1) renewal periods;
- (2) a process for staggered renewals;
- (3) a process for resolving a late application for renewal;
- (4) expiration dates; and
- (5) conditions for renewal, including requiring the certificate or registration holder to disclose the total number of employees who left employment with the certificate or registration

1 holder during the preceding calendar year.

2 SECTION 3. Section 42.025, Human Resources Code, is amended
3 by adding Subsection (a-1) to read as follows:

4 (a-1) In addition to the information required under
5 Subsection (a), the searchable database must include the employment
6 information disclosed under Sections 42.050(e) and 42.052(f-1)(5).

7 SECTION 4. As soon as practicable after the effective date
8 of this Act, the executive commissioner of the Health and Human
9 Services Commission shall adopt rules necessary to implement the
10 changes in law made by this Act.

11 SECTION 5. The changes in law made by this Act apply only to
12 a license, certificate, or registration renewed on or after the
13 effective date of this Act. A license, certificate, or
14 registration renewed before the effective date of this Act is
15 governed by the law as it existed immediately before the effective
16 date of this Act, and that law is continued in effect for that
17 purpose.

18 SECTION 6. This Act takes effect September 1, 2019.