By: Cortez H.B. No. 3403

## A BILL TO BE ENTITLED

	N DILL I O DE BNITTEED
1	AN ACT
2	relating to addressing workplace bullying in school districts.
3	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
4	SECTION 1. Section 11.1513, Education Code, is amended by
5	adding Subsection (1) to read as follows:
6	(1) The employment policy must include anti-bullying
7	measures to address bullying in the workplace, including provisions
8	to address the bullving of a teacher by a parent.

9 SECTION 2. This Act takes effect immediately if it receives 10 a vote of two-thirds of all the members elected to each house, as 11 provided by Section 39, Article III, Texas Constitution. If this 12 Act does not receive the vote necessary for immediate effect, this 13 Act takes effect September 1, 2019.