

By: Schaefer

H.B. No. 3623

A BILL TO BE ENTITLED

1 AN ACT

2 relating to renewal of a public school teacher's continuing
3 employment contract based on student growth.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

5 SECTION 1. Section 21.154, Education Code, is amended to
6 read as follows:

7 Sec. 21.154. STATUS UNDER CONTINUING CONTRACT. Each
8 teacher employed under a continuing contract is entitled to
9 continue in the teacher's position or a position with the school
10 district for future school years without the necessity for annual
11 nomination or reappointment unless ~~[until]~~ the person:

12 (1) resigns;

13 (2) retires under the Teacher Retirement System of
14 Texas;

15 (3) is released from employment by the school district
16 at the end of a school year because of necessary reduction of
17 personnel as provided by Section 21.157;

18 (4) is discharged for good cause as defined by Section
19 21.156 and in accordance with the procedures provided by this
20 chapter;

21 (5) is discharged for a reason stated in the teacher's
22 contract that existed on or before September 1, 1995, and in
23 accordance with the procedures prescribed by this chapter; ~~[or]~~

24 (6) is returned to probationary status, as authorized

1 by Section [21.106](#); or

2 (7) is a classroom teacher and a majority of students
3 for whom the teacher is responsible fail to meet a minimum growth
4 standard as determined by the district and approved by the
5 commissioner.

6 SECTION 2. This Act applies beginning with the 2019-2020
7 school year.

8 SECTION 3. This Act takes effect September 1, 2019.