

By: King of Hemphill

H.B. No. 4062

A BILL TO BE ENTITLED

AN ACT

1
2 relating to the salary paid to certain public school teachers, the
3 creation of certain teacher designations, and allotments for
4 certain educators under the Foundation School Program; authorizing
5 the imposition of a fee.

6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

7 SECTION 1. Subchapter B, Chapter 21, Education Code, is
8 amended by adding Sections 21.063 and 21.064 to read as follows:

9 Sec. 21.063. TEACHER DESIGNATIONS ON CERTIFICATE. (a) The
10 board shall place the appropriate designation issued to a teacher
11 under Subchapter P on the teacher's certificate as soon as
12 practicable after being notified by the agency of the issuance of
13 the designation.

14 (b) The board shall remove a designation under Subchapter P
15 from a teacher's certificate on:

16 (1) expiration of the designation, unless the agency
17 notifies the board that the designation has been renewed; or

18 (2) revocation of the designation under Section
19 21.755(d).

20 Sec. 21.064. LEGACY MASTER TEACHER CERTIFICATIONS. (a)
21 The board shall recognize a master teacher certificate issued under
22 former Section 21.0481, 21.0482, 21.0483, or 21.0484 until the
23 certificate expires. The board shall note a designation of
24 "legacy" on the certificate.

1 (b) A master teacher certificate described by Subsection
2 (a) is not eligible for funding under the educator effectiveness
3 allotment under Section 42.170.

4 SECTION 2. Section 21.355(d), Education Code, is amended to
5 read as follows:

6 (d) A school district or open-enrollment charter school
7 shall ~~may~~ give the agency information regarding the performance
8 of a teacher or administrator, including a document evaluating the
9 performance of a teacher or administrator currently or previously
10 employed by the district or school for purposes of an investigation
11 conducted by the agency.

12 SECTION 3. Section 21.402, Education Code, is amended by
13 amending Subsections (a) and (c-1) and adding Subsections (c-2),
14 (c-3), and (c-4) to read as follows:

15 (a) Except as provided by Subsection (e-1) ~~[or (f)]~~, a
16 school district must pay each ~~[classroom teacher,~~ full-time
17 librarian, full-time school counselor certified under Subchapter
18 B, or full-time school nurse not less than the minimum monthly
19 salary, based on the employee's level of experience in addition to
20 other factors, as determined by commissioner rule, determined by
21 the following formula:

$$MS = SF \times FS$$

22 where:

23 "MS" is the minimum monthly salary;

24 "SF" is the applicable salary factor specified by Subsection
25 (c); and
26 "FS" is the amount, as determined by the commissioner under

1 Subsection (b), of the basic allotment as provided by Section
 2 42.101(a) or (b) for a school district with a maintenance and
 3 operations tax rate at least equal to the state maximum compressed
 4 tax rate, as defined by Section 42.101(a).

5 (c-1) Notwithstanding Subsections (a) and (b), each school
 6 district shall pay a monthly salary to each [~~classroom teacher,~~
 7 ~~full-time speech pathologist,~~] full-time librarian, full-time
 8 school counselor certified under Subchapter B, and full-time school
 9 nurse that is at least equal to the following monthly salary or the
 10 monthly salary determined by the commissioner under Subsections (a)
 11 and (b), whichever is greater:

12	Years of	Monthly
13	Experience	Salary
14	0	2,732
15	1	2,791
16	2	2,849
17	3	2,908
18	4	3,032
19	5	3,156
20	6	3,280
21	7	3,395
22	8	3,504
23	9	3,607
24	10	3,704
25	11	3,796
26	12	3,884
27	13	3,965

1	14	4,043
2	15	4,116
3	16	4,186
4	17	4,251
5	18	4,313
6	19	4,372
7	20 & Over	4,427

8 (c-2) Except as provided by Subsection (c-4), a school
 9 district must pay each fully certified classroom teacher not less
 10 than the following monthly salary, based on the teacher's level of
 11 experience in addition to other factors, as determined by
 12 commissioner rule:

13	<u>Years of</u>	<u>Monthly</u>
14	<u>Experience</u>	<u>Salary</u>
15	<u>0</u>	<u>3,300</u>
16	<u>1</u>	<u>3,700</u>
17	<u>2</u>	<u>4,050</u>
18	<u>3</u>	<u>4,350</u>
19	<u>4</u>	<u>4,600</u>
20	<u>5</u>	<u>4,800</u>
21	<u>6</u>	<u>4,950</u>
22	<u>7</u>	<u>5,050</u>
23	<u>8</u>	<u>5,125</u>
24	<u>9</u>	<u>5,175</u>
25	<u>10</u>	<u>5,200</u>
26	<u>11</u>	<u>5,226</u>
27	<u>12</u>	<u>5,250</u>

1	<u>13</u>	<u>5,275</u>
2	<u>14</u>	<u>5,300</u>
3	<u>15</u>	<u>5,310</u>
4	<u>16</u>	<u>5,320</u>
5	<u>17</u>	<u>5,330</u>
6	<u>18</u>	<u>5,340</u>
7	<u>19</u>	<u>5,350</u>
8	<u>20 & Over</u>	<u>5,360</u>

9 (c-3) For purposes of Subsection (c-2), a "fully certified
10 classroom teacher" means a classroom teacher who holds a
11 certificate issued under Subchapter B but does not include:

12 (1) a person who holds an emergency certificate issued
13 under Section 21.041(b)(2);

14 (2) a person who holds a certificate issued pursuant
15 to enrollment in an approved alternative certification program
16 under Section 21.049 but who has not completed all program and other
17 certification requirements;

18 (3) a person who holds a school district teaching
19 permit issued under Section 21.055; or

20 (4) a person employed under a waiver granted by the
21 commissioner under Section 7.056.

22 (c-4) The board of trustees of a school district may adopt a
23 minimum salary schedule based on performance tiers, as determined
24 by teacher appraisal and performance criteria under Sections 21.351
25 and 21.352, instead of years of experience. A minimum salary
26 schedule adopted under this subsection:

27 (1) is not required to have a salary factor based on

1 minimum years of experience for a performance tier;

2 (2) must include:

3 (A) a minimum salary for each performance tier;

4 and

5 (B) at least one performance tier with a minimum
6 salary of not less than the minimum salary under the salary schedule
7 specified by Subsection (c-2) for a classroom teacher with 20 or
8 more years of experience; and

9 (3) may not set a minimum salary at an amount that is
10 less than the minimum salary under the salary schedule specified by
11 Subsection (c-2) for a classroom teacher with zero years of
12 experience.

13 SECTION 4. Chapter 21, Education Code, is amended by adding
14 Subchapter P to read as follows:

15 SUBCHAPTER P. RECOGNIZED, EXEMPLARY, AND MASTER TEACHER
16 DESIGNATIONS

17 Sec. 21.751. DEFINITION. In this subchapter, "classroom
18 teacher" includes an individual who:

19 (1) is a teacher of record who teaches at least half
20 the average number of students for a teaching assignment at the
21 school campus at which the teacher is employed; and

22 (2) satisfies the amount of teaching time requirement
23 in the definition of a classroom teacher under Section 5.001 by
24 providing educator leadership, including collaborating with,
25 mentoring, or supporting other teachers.

26 Sec. 21.752. RECOGNIZED, EXEMPLARY, AND MASTER TEACHER
27 DESIGNATIONS. (a) To recognize the performance of teachers in this

1 state, the commissioner shall:

2 (1) establish an approval process for school districts
3 and open-enrollment charter schools to designate a teacher as a
4 recognized, exemplary, or master teacher and include the
5 designation on the teacher's teaching certificate;

6 (2) develop and provide technical assistance for
7 school districts and open-enrollment charter schools in making
8 teacher designations, including:

9 (A) methods to involve staff in locally
10 developing the process for designating teachers under this
11 subchapter; and

12 (B) assistance focusing on problems faced by
13 rural school districts; and

14 (3) subject to Subsection (b), authorize school
15 districts and open-enrollment charter schools to make teacher
16 designations for a five-year period, provided that the district's
17 teacher designation system meets the requirements under Section
18 21.754.

19 (b) The commissioner shall use an institution of higher
20 education to verify that the appraisals of a representative sample
21 of classroom teachers meet the requirements for teacher
22 designations under this subchapter. Verification may include
23 on-site classroom observations or observations by video or audio
24 recording of classroom sessions.

25 Sec. 21.753. ELIGIBILITY CRITERIA FOR TEACHER DESIGNATION.

26 (a) To be eligible for a teacher designation under this subchapter,
27 a classroom teacher must:

1 (1) hold an eligible teaching certificate issued under
2 Subchapter B; and

3 (2) satisfy any additional requirements adopted by the
4 school district or open-enrollment charter school at which the
5 teacher is employed.

6 (b) A school district or open-enrollment charter school may
7 designate a classroom teacher as recognized if the classroom
8 teacher:

9 (1) holds a National Board Certification issued by the
10 National Board for Professional Teaching Standards; and

11 (2) meets the other requirements of this section.

12 (c) Except as provided by Subsection (d), the commissioner
13 may approve a school district or open-enrollment charter school to
14 designate a teacher under this subchapter if the district's or
15 school's designation system under Section 21.754 determines that
16 among teachers in the state in similar teaching assignments, the
17 teacher is:

18 (1) for a recognized teacher, in the top 33 percent in
19 teaching performance;

20 (2) for an exemplary teacher, in the top 20 percent in
21 teaching performance; or

22 (3) for a master teacher, in the top 5 percent of
23 teaching performance.

24 (d) The commissioner may raise the percentages required
25 under Subsection (c) to ensure consistency of teacher performance
26 standards over multiple school years as statewide performance
27 improves, including for the purpose of teacher designation

1 renewals.

2 Sec. 21.754. DISTRICT TEACHER DESIGNATION SYSTEMS. (a) A
3 district's teacher designation system must incorporate:

4 (1) an educator appraisal system that complies with
5 Section 21.351 or 21.352, including incorporating student
6 performance, which may be measured by student performance over
7 multiple school years;

8 (2) student perception surveys for the third grade
9 level and higher;

10 (3) educator leadership, including collaborating
11 with, mentoring, or supporting other teachers;

12 (4) reliable observation-based appraisal components,
13 including the use of independent observers and processes to ensure
14 inter-rater reliability of observers; and

15 (5) reliable underlying student assessments used to
16 evaluate student performance, including test security protocols
17 and defined testing windows.

18 (a-1) A school district's or open-enrollment charter
19 school's teacher designation system is not required to incorporate
20 the surveys required under Subsection (a)(2) until the 2022-2023
21 school year. This subsection expires September 1, 2023.

22 (b) The commissioner may not authorize a school district or
23 open-enrollment charter school to make teacher designations under
24 this subchapter until the district's teacher designation system has
25 evaluated classroom teachers in compliance with Subsection (a)(4).

26 (c) The commissioner may develop an auditing process for
27 district teacher designation systems to maintain quality and ensure

1 compliance. The commissioner may, as necessary:

2 (1) revoke the commissioner's approval of a district's
3 designation system;

4 (2) require modifications to a district's designation
5 system to retain the commissioner's approval;

6 (3) suspend eligibility for funding for a district's
7 noncompliance with an audit; or

8 (4) recover funds under Section 42.258 from a district
9 that has a designation system that is out of compliance or for which
10 the commissioner's approval has been revoked.

11 (d) The commissioner may adopt necessary reporting
12 processes and timelines for the auditing process under Subsection
13 (c).

14 Sec. 21.755. VALIDITY AND EXPIRATION OF TEACHER
15 DESIGNATION. (a) A teacher designation under this subchapter:

16 (1) is valid until the teacher designation expires
17 regardless of whether the teacher:

18 (A) changes teaching assignment;

19 (B) transfers school campuses; or

20 (C) is employed by another school district or
21 open-enrollment charter school; and

22 (2) expires at the end of the school year during which
23 the fifth anniversary of the date on which the teacher receives the
24 designation occurs.

25 (b) A teacher has no vested property right in a teacher
26 designation assigned to the teacher under this subchapter.

27 (c) A teacher designation issued under this subchapter is

1 void on the determination that the designation was issued
2 improperly. Subchapters C through H, Chapter 2001, Government
3 Code, do not apply to the voiding of a teacher designation under
4 this subsection.

5 (d) The State Board for Educator Certification may revoke or
6 suspend a certificate holder's teacher designation issued under
7 this subchapter.

8 Sec. 21.756. MULTIPLE DESIGNATIONS PROHIBITED. A teacher
9 may receive only one teacher designation under this subchapter at
10 any time. If a teacher qualifies for:

11 (1) both a recognized and exemplary teacher
12 designation, the teacher receives the exemplary designation; and

13 (2) either a recognized or exemplary designation and a
14 master designation, the teacher receives a master designation.

15 Sec. 21.757. INFORMATION RELATING TO TEACHER AND STUDENT
16 PERFORMANCE. (a) The agency, or an entity the agency contracts
17 with to implement this subchapter, may access information required
18 to verify an eligibility determination under this subchapter,
19 including information from the school district or open-enrollment
20 charter school at which the teacher is or was employed relating to
21 the performance of the teacher's current or previous students.

22 (b) The agency shall collect information necessary to
23 implement this subchapter, which may include student performance
24 information for a sample of students across the state and
25 information regarding educator appraisals.

26 (c) A school district or open-enrollment charter school
27 shall provide any information required under this subchapter.

1 (d) Information otherwise confidential remains
2 confidential and is not subject to Chapter 552, Government Code.

3 Sec. 21.758. FEES. (a) The commissioner may adopt fees for
4 the authorization of school districts and open-enrollment charter
5 schools to make teacher designations under this subchapter.

6 (b) A fee adopted by the agency under this subchapter is not
7 subject to Sections 2001.0045 and 2001.0221, Government Code.

8 Sec. 21.759. STUDENT PERFORMANCE STUDY. (a) The
9 commissioner shall periodically conduct a study using an external
10 organization to determine the impact of the teacher designations
11 issued under this subchapter on student performance.

12 (b) The commissioner shall make recommendations as
13 necessary to the governor and the legislature to improve the
14 quality of and impact on student performance of teacher
15 designations issued under this subchapter.

16 Sec. 21.760. ADVISORY COMMITTEE OR PANEL. (a) The
17 commissioner may appoint a committee or panel to advise, make
18 recommendations, or make determinations relating to any duties
19 assigned to the commissioner under this subchapter.

20 (b) A committee or panel appointed under this section is not
21 subject to Chapter 2110, Government Code.

22 Sec. 21.761. RULES; FINALITY OF DECISIONS. (a) The
23 commissioner may adopt rules to implement this subchapter.

24 (b) A decision made by the commissioner under this
25 subchapter is final and may not be appealed.

26 SECTION 5. Section 25.112, Education Code, is amended by
27 adding Subsection (g) to read as follows:

1 (g) The limit in Subsection (a) does not apply to a class
2 taught by a teacher who has been issued a recognized, exemplary, or
3 master teacher designation under Subchapter P, Chapter 21.

4 SECTION 6. Subchapter C, Chapter 42, Education Code, is
5 amended by adding Sections 42.169, 42.170, and 42.171 to read as
6 follows:

7 Sec. 42.169. EDUCATOR SALARY TRANSITION ALLOTMENT FOR
8 MINIMUM SALARY INCREASE. (a) A school district to which Section
9 21.402 applies for the 2019-2020 school year is entitled to receive
10 an annual allotment as determined by the following formula:

$$A = 1.5 \times S - ((CYM\&O - BYM\&O) \times ADA)$$

11 where:

12 "A" is the allotment a district receives for purposes of
13 paying the increased costs associated with the minimum salary
14 schedule under Section 21.402 beginning with the 2019-2020 school
15 year;
16 year;

17 "S" is the total amount of additional costs a district would
18 be required to pay for salary and benefits for employees subject to
19 the minimum salary schedule in the 2017-2018 school year if the
20 minimum salary schedule for the 2019-2020 school year applied to
21 those employees;

22 "CYM&O" is the amount of a district's maintenance and
23 operations entitlement under this chapter per student in average
24 daily attendance for the current school year;

25 "BYM&O" is the amount of a district's maintenance and
26 operations entitlement under this chapter per student in average
27 daily attendance for the 2018-2019 school year; and

1 "ADA" is the average daily attendance for a district for the
2 current school year.

3 (b) For purposes of calculating the formula in Subsection
4 (a), the commissioner shall:

5 (1) if the value of "A" results in a negative number,
6 use zero for the value of "A";

7 (2) include in the calculation of an employee's salary
8 and benefits an additional 4.2 percent of the amount that the
9 employee is entitled to receive under the minimum salary schedule
10 in effect for the 2019-2020 school year for the increased costs of
11 Medicare and other payroll benefits;

12 (3) exclude 50 percent of the following amounts to
13 which a district is entitled in the calculation of a district's
14 maintenance and operations entitlement:

15 (A) the educator effectiveness allotment under
16 Section 42.170; and

17 (B) amounts received as educator effectiveness
18 fee reimbursement under Section 42.171;

19 (4) adjust the calculation under Subsection (a) to
20 reflect:

21 (A) a reduction in tax effort by a district;

22 (B) property value adjustments due to a disaster;

23 (C) any additional state aid due to disaster
24 remediation; and

25 (D) the sparsity adjustment under Section
26 42.105;

27 (5) exclude funding provided to a district for the

1 2018-2019 school year under Sections 41.002(e)-(g) and former
2 Subchapter H, Chapter 42;

3 (6) if a school district receives a waiver relating to
4 eligibility requirements for the national free or reduced-price
5 lunch program under 42 U.S.C. Section 1751 et seq., use the number
6 of educationally disadvantaged students on which the district's
7 entitlement to compensatory education funds was based for the
8 school year before the school year in which the district received
9 the waiver, adjusted for estimated enrollment growth; and

10 (7) include increased state contributions made under
11 Section 825.405, Government Code, for the current school year as
12 compared to the 2018-2019 school year.

13 (c) A decision by the commissioner under this section is
14 final and may not be appealed.

15 Sec. 42.170. EDUCATOR EFFECTIVENESS ALLOTMENT. (a) In this
16 section, "classroom teacher" has the meaning assigned by Section
17 21.751.

18 (b) For each classroom teacher with a teacher designation
19 under Subchapter P, Chapter 21, employed by a school district, the
20 school district is entitled to an allotment equal to:

$$21 \quad \quad \quad \underline{A = B + (SCE \times DM)}$$

22 where:

23 "A" is the allotment provided to a school district per
24 classroom teacher who holds a teacher designation;

25 "B" is the applicable base amount for a classroom teacher
26 provided under Subsection (c);

27 "SCE" is the state compensatory education factor determined

1 under Subsection (d); and

2 "DM" is the applicable designation multiplier for a classroom
3 teacher under Subsection (e).

4 (c) The base amount for each classroom teacher with a
5 teacher designation is as follows:

6 (1) \$3,000 for each recognized teacher;

7 (2) \$6,000 for each exemplary teacher; and

8 (3) \$12,000 for each master teacher.

9 (d) The state compensatory education factor is the amount
10 equal to:

11 (1) the sum of the individual student disadvantage
12 index tier values divided by the total student population of the
13 campus at which the teacher for which the allotment is being
14 calculated is employed, where the individual student disadvantage
15 index tier values are given a value of zero to four as determined by
16 the commissioner based on the severity of a student's disadvantage;
17 or

18 (2) if the school district qualifies as a rural school
19 district based on criteria adopted by the commissioner, the value
20 that is the lesser of:

21 (A) 4.0; or

22 (B) the value that results from Subdivision (1)
23 plus 2.0.

24 (e) The designation multiplier is as follows for the
25 applicable teacher designation:

26 (1) \$1,500 for recognized;

27 (2) \$3,000 for exemplary; and

1 (3) \$5,000 for master.

2 (f) A district's allotment under Subsection (b) for a
3 classroom teacher may not be greater than \$32,000.

4 (g) A school district is not eligible for an allotment under
5 Subsection (b) for a classroom teacher whose designation has
6 expired or been revoked.

7 (h) The commissioner shall provide in an easily readable
8 format a list of campuses with the potential allotment amounts that
9 would be available for teachers with designations employed at the
10 campus.

11 (i) A district shall annually certify that all funds
12 received under this section were used for:

13 (1) educator compensation;

14 (2) costs associated with implementing Subchapter P,
15 Chapter 21; or

16 (3) professional development for educators.

17 (j) The commissioner shall provide funding under this
18 section for teacher designations made on the basis of a classroom
19 teacher's performance during the 2018-2019 school year if the
20 district:

21 (1) receives approval from the commissioner during the
22 2019-2020 school year for the district's local teacher designation
23 system; and

24 (2) provides compensation to a classroom teacher for
25 the 2019-2020 school year based on the teacher's qualifying
26 performance for a designation.

27 (j-1) Subsection (j) and this subsection expire September

1 1, 2020.

2 Sec. 42.171. EDUCATOR EFFECTIVENESS FEE REIMBURSEMENT. (a)
3 A school district is entitled to reimbursement for any fee paid
4 under Subchapter P, Chapter 21, or membership fees paid to the
5 National Board for Professional Standards for the purpose of
6 Section 21.753(b).

7 (b) The commissioner shall provide reimbursement under this
8 section for fees relating to teacher designations made on the basis
9 of a classroom teacher's performance during the 2018-2019 school
10 year if the district:

11 (1) receives approval from the commissioner during the
12 2019-2020 school year for the district's local teacher designation
13 system; and

14 (2) provides compensation to a classroom teacher for
15 the 2019-2020 school year based on the teacher's qualifying
16 performance for a designation.

17 (b-1) Subsection (b) and this subsection expire September
18 1, 2020.

19 SECTION 7. Section 42.302(a), Education Code, is amended to
20 read as follows:

21 (a) Each school district is guaranteed a specified amount
22 per weighted student in state and local funds for each cent of tax
23 effort over that required for the district's local fund assignment
24 up to the maximum level specified in this subchapter. The amount of
25 state support, subject only to the maximum amount under Section
26 42.303, is determined by the formula:

27
$$\text{GYA} = (\text{GL} \times \text{WADA} \times \text{DTR} \times 100) - \text{LR}$$

1 where:

2 "GYA" is the guaranteed yield amount of state funds to be
3 allocated to the district;

4 "GL" is the dollar amount guaranteed level of state and local
5 funds per weighted student per cent of tax effort, which is an
6 amount described by Subsection (a-1) or a greater amount for any
7 year provided by appropriation;

8 "WADA" is the number of students in weighted average daily
9 attendance, which is calculated by dividing the sum of the school
10 district's allotments under Subchapters B and C, less any allotment
11 to the district for transportation, any additional funding
12 [~~allotment~~] under Section 42.158, [~~or~~] 42.160, 42.169, 42.170, or
13 42.171 and 50 percent of the adjustment under Section 42.102, by
14 the basic allotment for the applicable year;

15 "DTR" is the district enrichment tax rate of the school
16 district, which is determined by subtracting the amounts specified
17 by Subsection (b) from the total amount of maintenance and
18 operations taxes collected by the school district for the
19 applicable school year and dividing the difference by the quotient
20 of the district's taxable value of property as determined under
21 Subchapter M, Chapter 403, Government Code, or, if applicable,
22 under Section 42.2521, divided by 100; and

23 "LR" is the local revenue, which is determined by multiplying
24 "DTR" by the quotient of the district's taxable value of property as
25 determined under Subchapter M, Chapter 403, Government Code, or, if
26 applicable, under Section 42.2521, divided by 100.

27 SECTION 8. Sections 825.405(a), (b), (e), and (f),

1 Government Code, are amended to read as follows:

2 (a) An employing school district or an open-enrollment
3 charter school, as applicable, shall pay the state's contribution
4 on the portion of a member's salary that exceeds the statutory
5 minimum salary for ~~For~~ members:

6 (1) entitled to the minimum salary for certain school
7 personnel under Section 21.402, Education Code;

8 (2) ~~[, and for members]~~ who would have been entitled to
9 the minimum salary for certain school personnel under former
10 Section 16.056, Education Code, as that section existed on January
11 1, 1995; and

12 (3) who would be entitled to the minimum salary for
13 certain school personnel under Section 21.402, Education Code, if
14 the member was employed by a school district subject to that section
15 instead of being employed by:

16 (A) an open-enrollment charter school; or

17 (B) a school district that has adopted a local
18 innovation plan under Chapter 12A, Education Code, that exempts the
19 district's employees from the minimum salary schedule under that
20 section~~[, the employing district shall pay the state's contribution~~
21 ~~on the portion of the member's salary that exceeds the statutory~~
22 ~~minimum salary].~~

23 (b) For purposes of this section, ~~[+~~

24 ~~(1)]~~ the statutory minimum salary for a member
25 described by:

26 (1) Subsection (a)(1) [certain school personnel under
27 Section 21.402, Education Code, is the salary provided by Section

1 21.402, Education Code [~~that section multiplied by the cost of~~
2 ~~education adjustment applicable under Section 42.102, Education~~
3 ~~Code, to the district in which the member is employed]; [and]~~

4 (2) Subsection (a)(2) [~~the statutory minimum salary~~
5 ~~for members who would have been entitled to the minimum salary for~~
6 ~~certain school personnel under former Section 16.056, Education~~
7 ~~Code, as that section existed on January 1, 1995,] is a minimum
8 salary computed in the same manner as the minimum salary for certain
9 school personnel under Section 21.402, Education Code; and~~

10 (3) Subsection (a)(3) is the minimum salary the member
11 would have been entitled to if the member was subject to Section
12 21.402, Education Code [~~, multiplied by the cost of education~~
13 ~~adjustment applicable under Section 42.102, Education Code, to the~~
14 ~~district in which the member is employed)].~~

15 (e) After the end of each school year, the retirement system
16 shall certify to the commissioner of education:

17 (1) the names of any employers [~~employing districts~~]
18 that have failed to remit, within the period required by Section
19 825.408, all contributions required under this section for the
20 school year; and

21 (2) the amounts of the unpaid contributions.

22 (f) If the commissioner of education receives a
23 certification under Subsection (e), the commissioner shall direct
24 the comptroller of public accounts to withhold the amount
25 certified, plus interest computed at the rate and in the manner
26 provided by Section 825.408, from the first state money payable to
27 the employer [~~school district~~]. The amount withheld shall be

1 deposited to the credit of the appropriate accounts of the
2 retirement system.

3 SECTION 9. The following provisions of the Education Code
4 are repealed:

- 5 (1) Section 21.0481;
- 6 (2) Section 21.0482;
- 7 (3) Section 21.0483;
- 8 (4) Section 21.0484;
- 9 (5) Section 21.357;
- 10 (6) Sections 21.402(f) and (h);
- 11 (7) Section 21.410;
- 12 (8) Section 21.411;
- 13 (9) Section 21.412; and
- 14 (10) Section 21.413.

15 SECTION 10. The State Board for Educator Certification may
16 not issue a new or renew a master teacher certificate issued under
17 Section 21.0481, 21.0482, 21.0483, or 21.0484, Education Code, on
18 or after the effective date of this Act.

19 SECTION 11. This Act takes effect September 1, 2019.