By: Sheffield H.B. No. 4392

## A BILL TO BE ENTITLED

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- 2 relating to health benefit coverage for chemical dependency.
- 3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 4 SECTION 1. Section 1368.004(a), Insurance Code, is amended
- 5 to read as follows:
- 6 (a) A group health benefit plan shall provide coverage for
- 7 the necessary care and treatment of chemical dependency, including
- 8 outpatient rehabilitation.
- 9 SECTION 2. Chapter 1368, Insurance Code, is amended by
- 10 adding Section 1368.009 to read as follows:
- 11 Sec. 1368.009. PROHIBITED CONSEQUENCE OF CLAIMS. An
- 12 employer that provides group health benefit coverage subject to
- 13 this chapter may not terminate an employee solely based on the
- 14 employee filing a claim for the benefits.
- 15 SECTION 3. This Act applies only to a health benefit plan
- 16 that is delivered, issued for delivery, or renewed on or after
- 17 January 1, 2020.
- SECTION 4. This Act takes effect September 1, 2019.