

By: Middleton

H.B. No. 4417

A BILL TO BE ENTITLED

AN ACT

relating to the hours of work of county employees.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 157.021, Local Government Code, is amended to read as follows:

Sec. 157.021. HOURS OF WORK OF COUNTY EMPLOYEES. (a) The ~~[In a county with a population of 355,000 or more, the]~~ commissioners court of a county may adopt and enforce uniform rules on the hours of work of department heads, assistants, deputies, and other employees whose compensation is set or approved by the court.

(b) The commissioners court of a ~~[any]~~ county may adopt and enforce uniform rules on overtime and compensatory time for department heads, assistants, deputies, and other employees whose compensation is set or approved by the commissioners court. The rules may:

(1) prohibit unbudgeted overtime, except when the commissioners court or an elected county or district officer declares an emergency; and

(2) require that emergency overtime be reported to the county auditor and the commissioners court.

SECTION 2. This Act takes effect immediately if it receives a vote of two-thirds of all the members elected to each house, as provided by Section 39, Article III, Texas Constitution. If this Act does not receive the vote necessary for immediate effect, this

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1 Act takes effect September 1, 2019.