By: Schwertner S.B. No. 197

A BILL TO BE ENTITLED

AN ACT

- 2 relating to requiring state contractors to participate in the
- 3 federal electronic verification of employment authorization
- 4 program, or E-verify.

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- 5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 6 SECTION 1. The heading to Chapter 2264, Government Code, is
- 7 amended to read as follows:
- 8 CHAPTER 2264. CERTAIN RESTRICTIONS ON [USE OF CERTAIN] PUBLIC
- 9 SUBSIDIES AND STATE CONTRACTS
- 10 SECTION 2. Section 2264.101, Government Code, is
- 11 transferred to Subchapter B, Chapter 2264, Government Code,
- 12 redesignated as Section 2264.054, Government Code, and amended to
- 13 read as follows:
- 14 Sec. 2264.054 [2264.101]. RECOVERY. (a) A public agency,
- 15 local taxing jurisdiction, or economic development corporation, or
- 16 the attorney general on behalf of the state or a state agency, may
- 17 bring a civil action to recover any amounts owed to the public
- 18 agency, state or local taxing jurisdiction, or economic development
- 19 corporation under this subchapter [chapter].
- 20 (b) The public agency, local taxing jurisdiction, economic
- 21 development corporation, or attorney general, as applicable, shall
- 22 recover court costs and reasonable attorney's fees incurred in an
- 23 action brought under Subsection (a).
- 24 (c) A business is not liable for a violation of this

- 1 <u>subchapter</u> [chapter] by a subsidiary, affiliate, or franchisee of
- 2 the business, or by a person with whom the business contracts.
- 3 SECTION 3. The heading to Subchapter C, Chapter 2264,
- 4 Government Code, is amended to read as follows:
- 5 SUBCHAPTER C. E-VERIFY PROGRAM [ENFORCEMENT]
- 6 SECTION 4. Subchapter C, Chapter 2264, Government Code, is
- 7 amended by adding Sections 2264.1011, 2264.102, 2264.103, and
- 8 2264.104 to read as follows:
- 9 Sec. 2264.1011. DEFINITIONS. In this subchapter:
- 10 (1) "E-verify program" has the meaning assigned by
- 11 Section 673.001.
- 12 (2) "State agency" has the meaning assigned by Section
- 13 2103.001.
- 14 Sec. 2264.102. VERIFICATION BY CONTRACTORS. (a) A state
- 15 agency may not award a contract for goods or services within this
- 16 state to a contractor unless the contractor registers with and
- 17 participates in the E-verify program to verify employee
- 18 information. The contractor must continue to participate in the
- 19 program during the term of the contract.
- 20 (b) Each contract with a state agency must include the
- 21 following statement:
- 23 _____ (name of contractor) is not ineligible to receive this
- 24 contract under Subchapter C, Chapter 2264, Government Code, and
- 25 acknowledges that if this certification is inaccurate or becomes
- 26 inaccurate during the term of the contract, the contractor may be
- 27 barred from participating in state contracts."

- 1 (c) If a state agency determines that a contractor was
- 2 ineligible to have the contract awarded under Subsection (a) or
- 3 that a contractor has ceased participation in the E-verify program
- 4 during the term of the contract, the state agency shall refer the
- 5 matter to the comptroller for action.
- 6 (d) Each state agency shall develop procedures for the
- 7 administration of this section.
- 8 Sec. 2264.103. BARRING FROM STATE CONTRACTS. (a) Using
- 9 procedures prescribed under Section 2155.077, the comptroller
- 10 shall bar a contractor from participating in state contracts if a
- 11 state agency under Section 2264.102 determines that the contractor:
- 12 (1) was awarded a contract in violation of Section
- 13 2264.102; or
- 14 (2) has ceased participation in the E-verify program
- 15 during the term of the contract.
- 16 (b) Debarment under this section is for a period of up to
- 17 five years.
- 18 (c) A contractor who registers with and participates in the
- 19 E-verify program as provided by Section 2264.102 may not be barred
- 20 under this section if, as a result of receiving inaccurate
- 21 verification information from the E-verify program, the contractor
- 22 <u>hires or employs a person in violation of 8 U.S.C. Section 1324a.</u>
- Sec. 2264.104. AFFIRMATIVE DEFENSE; DISCRIMINATION
- 24 PROHIBITED. (a) It is an affirmative defense to a civil action for
- 25 damages or the imposition of a civil penalty for an employer's
- 26 refusal to hire or employ a person based on the employer's
- 27 participation in the E-verify program as required by this

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- 1 subchapter that the employer participated in the E-verify program
- 2 in accordance with the rules and guidelines of the program and
- 3 received inaccurate information.
- 4 (b) This section may not be construed to allow intentional
- 5 discrimination of any class protected by law.
- 6 SECTION 5. Section 81.072, Natural Resources Code, and
- 7 Section 223.051, Transportation Code, as added by Chapter 533 (S.B.
- 8 312), Acts of the 85th Legislature, Regular Session, 2017, are
- 9 repealed.
- 10 SECTION 6. Each state agency subject to Subchapter C,
- 11 Chapter 2264, Government Code, as amended by this Act, shall
- 12 develop the procedures required under Section 2264.102(d),
- 13 Government Code, as added by this Act, not later than October 1,
- 14 2019.
- 15 SECTION 7. Sections 2264.1011, 2264.102, and 2264.103,
- 16 Government Code, as added by this Act, apply only in relation to a
- 17 contract for which the request for bids or proposals or other
- 18 applicable expression of interest is made public on or after the
- 19 effective date of this Act.
- 20 SECTION 8. This Act takes effect September 1, 2019.