S.B. No. 439

A BILL TO BE ENTITLED

- 1 AN ACT
- 2 relating to the application of certain insurance regulations to
- 3 certain small employer health reimbursement arrangements.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 5 SECTION 1. Section 1501.003, Insurance Code, is amended to
- 6 read as follows:
- 7 Sec. 1501.003. APPLICABILITY: SMALL EMPLOYER HEALTH
- 8 BENEFIT PLANS; EXCEPTION. (a) Except as provided by Subsection
- 9 (b), an [An] individual or group health benefit plan is a small
- 10 employer health benefit plan subject to Subchapters C-H if it
- 11 provides health care benefits covering two or more employees of a
- 12 small employer and:
- 13 (1) the employer pays a portion of the premium or
- 14 benefits;
- 15 (2) the employer or a covered individual treats the
- 16 health benefit plan as part of a plan or program for purposes of
- 17 Section 106 or 162, Internal Revenue Code of 1986 (26 U.S.C. Section
- 18 106 or 162); or
- 19 (3) the health benefit plan is an employee welfare
- 20 benefit plan under 29 C.F.R. Section 2510.3-1(j).
- 21 (b) This chapter does not apply to a qualified small
- 22 employer health reimbursement arrangement as defined by 26 U.S.C.
- 23 Section 9831(d)(2).
- 24 SECTION 2. This Act takes effect immediately if it receives

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- 1 a vote of two-thirds of all the members elected to each house, as
- 2 provided by Section 39, Article III, Texas Constitution. If this
- 3 Act does not receive the vote necessary for immediate effect, this
- 4 Act takes effect September 1, 2019.