By: West S.B. No. 1131

## A BILL TO BE ENTITLED

1 AN ACT

2 relating to paid leave for military service for public officers and

3 employees.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

5 SECTION 1. Section 437.202(a), Government Code, is amended

6 to read as follows:

- 7 (a) Except as provided by Subsections (b) and (c), a person
- 8 who is an officer or employee of this state, a municipality, a
- 9 county, or another political subdivision of this state and who is a
- 10 member of the Texas military forces, a reserve component of the
- 11 armed forces, or a member of a state or federally authorized urban
- 12 search and rescue team is entitled to a paid leave of absence from
- 13 the person's duties on a day on which the person is engaged in
- 14 authorized training or duty ordered or authorized by proper
- 15 authority for not more than 22  $[\frac{15}{15}]$  workdays in a fiscal year.
- 16 During a leave of absence, the person may not be subjected to loss
- 17 of time, efficiency rating, personal time, sick leave, or vacation
- 18 time.
- 19 SECTION 2. This Act takes effect September 1, 2019.