

By: Zaffirini
(Anchia)

S.B. No. 2152

Substitute the following for S.B. No. 2152:

By: Perez

C.S.S.B. No. 2152

A BILL TO BE ENTITLED

AN ACT

relating to wage claim data.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Subchapter F, Chapter 301, Labor Code, is amended by adding Section 301.0851 to read as follows:

Sec. 301.0851. WAGE CLAIM DATA. (a) In this section, "wage claim data" means information collected, received, developed, or maintained in the records of the commission that relates to the administration of Chapter 61. The term does not include:

(1) aggregated data that does not tend to identify an individual; or

(2) information regarding a violation or the enforcement of Chapter 61.

(b) The commission shall adopt and enforce reasonable rules governing the confidentiality, custody, use, preservation, and disclosure of wage claim data. The rules must:

(1) include safeguards to protect the confidentiality of identifying information regarding any individual or any past or present employer or employing unit contained in the wage claim data, including any information that foreseeably could be combined with other publicly available information to reveal identifying information regarding the individual, employer, or employing unit, as applicable; and

1 (2) allow for the sharing of wage claim data with other
2 state agencies that agree to the confidentiality standards adopted
3 by the commission for that data.

4 (c) Wage claim data is not public information for purposes
5 of Chapter 552, Government Code.

6 (d) The commission may adopt rules governing the disclosure
7 of:

8 (1) aggregated data that does not tend to identify an
9 individual; or

10 (2) information regarding a violation or the
11 enforcement of Chapter 61.

12 SECTION 2. This Act takes effect September 1, 2019.