

By: Zaffirini

S.B. No. 2152

A BILL TO BE ENTITLED

AN ACT

relating to wage claim data.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Subchapter D, Chapter 61, Labor Code, is amended by adding Section 61.0515 to read as follows:

Sec. 61.0515. WAGE CLAIM DATA. (a) In this section, "wage claim data" means information collected, received, developed, or maintained in the records of the commission that relates to the administration of this subchapter or Subchapters C, E, or F. The term does not include:

(1) aggregated data that does not tend to identify an individual; or

(2) information regarding a violation or enforcement of this chapter.

(b) The commission shall adopt and enforce reasonable rules governing the confidentiality, custody, use, preservation, and disclosure of wage claim data. The rules must include safeguards to protect the confidentiality of identifying information regarding any individual or any past or present employer or employing unit contained in the wage claim data, including any information that foreseeably could be combined with other publicly available information to reveal identifying information regarding the individual, employer, or employing unit, as applicable.

(c) Wage claim data is not public information for purposes

1 of Chapter 552, Government Code.

2 (d) The commission may adopt rules governing the disclosure
3 of:

4 (1) aggregated data that does not tend to identify an
5 individual; or

6 (2) information regarding violations or enforcement
7 of this chapter.

8 SECTION 2. This Act takes effect September 1, 2019.