By: Miles S.B. No. 2270 (Sheffield)

A BILL TO BE ENTITLED

AN ACT

2 relating to employment policies for certain health care providers

3 employed by medical and dental units.

- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 5 SECTION 1. Section 51.977, Education Code, is amended to 6 read as follows:
- 7 Sec. 51.977. EMPLOYMENT POLICIES FOR CERTAIN PERSONS
- 8 EMPLOYED BY [NURSES IN] MEDICAL AND DENTAL UNITS. (a) The
- 9 president of a medical and dental unit, as defined by Section
- 10 61.003, shall determine whether a person [nurse] employed by the
- 11 unit for patient care or clinical activities is a full-time
- 12 employee for purposes of:
- 13 (1) employees group benefits under Chapter 1551 or
- 14 1601, Insurance Code;
- 15 (2) leave under Chapter 661 or 662, Government Code;
- 16 and

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- 17 (3) longevity pay under Section 659.043, Government
- 18 Code.
- 19 (b) A determination under Subsection (a) does not entitle a
- 20 person [nurse] who works less than 40 hours a week to the full state
- 21 contribution to the cost of any coverage or benefits. However, from
- 22 money other than money appropriated from the general revenue fund,
- 23 the employing medical and dental unit may contribute to that cost
- 24 amounts in excess of the state contribution.

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SECTION 2. This Act takes effect immediately if it receives a vote of two-thirds of all the members elected to each house, as provided by Section 39, Article III, Texas Constitution. If this Act does not receive the vote necessary for immediate effect, this Act takes effect September 1, 2019.