By: Menéndez S.J.R. No. 22

A JOINT RESOLUTION

- 1 proposing a constitutional amendment establishing an increased
- 2 minimum wage.
- 3 BE IT RESOLVED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 4 SECTION 1. Article XVI, Texas Constitution, is amended by
- 5 adding Section 29 to read as follows:
- 6 Sec. 29. (a) An employer in this state shall pay to an
- 7 employee for services performed by the employee not less than the
- 8 greater of:
- 9 (1) \$10.10 an hour; or
- 10 (2) the federal minimum wage under Section 6, Fair
- 11 Labor Standards Act of 1938 (29 U.S.C. Section 206).
- 12 (b) Subsection (a) of this section does not apply to:
- (1) wages paid to an individual to whom Section
- 14 62.057, Labor Code, applies, as that section existed on January 1,
- 15 2020; or
- 16 (2) an employer to which an exemption under Subchapter
- 17 D, Chapter 62, Labor Code, applies, as that subchapter existed on
- 18 <u>January 1, 2020.</u>
- 19 (c) The legislature by general law may repeal or otherwise
- 20 limit but may not expand the applicability of Section 62.057, Labor
- 21 Code, or an exemption under Subchapter D, Chapter 62, Labor Code,
- 22 that is in effect on January 1, 2020.
- 23 SECTION 2. The following temporary provision is added to
- 24 the Texas Constitution:

- S.J.R. No. 22
- 1 TEMPORARY PROVISION. (a) This temporary provision applies
- 2 to the constitutional amendment proposed by the 86th Legislature,
- 3 Regular Session, 2019, establishing a minimum wage of the greater
- 4 of \$10.10 an hour or the federal minimum wage.
- 5 (b) Section 29, Article XVI, of this constitution takes
- 6 effect January 1, 2020.
- 7 (c) This temporary provision expires January 1, 2021.
- 8 SECTION 3. This proposed constitutional amendment shall be
- 9 submitted to the voters at an election to be held November 5, 2019.
- 10 The ballot shall be printed to permit voting for or against the
- 11 proposition: "The constitutional amendment establishing a minimum
- 12 wage of the greater of \$10.10 an hour or the federal minimum wage."