

**LEGISLATIVE BUDGET BOARD**  
**Austin, Texas**

**FISCAL NOTE, 86TH LEGISLATIVE REGULAR SESSION**

**February 21, 2019**

**TO:** Honorable Rafael Anchia, Chair, House Committee on International Relations & Economic Development

**FROM:** John McGeady, Assistant Director    Sarah Keyton, Assistant Director  
Legislative Budget Board

**IN RE:** **HB287** by Thompson, Senfronia (Relating to unlawful employment practices regarding discrimination in payment of compensation.), **As Introduced**

**No significant fiscal implication to the State is anticipated.**

The bill would amend the Labor Code relating to unlawful employment practices regarding discrimination in payment of compensation. The Texas Workforce Commission (TWC) estimates that implementing the provisions of the bill would result in additional complaints and minimal cost to the state. This analysis assumes duties and responsibilities associated with implementing the provisions of the bill could be accomplished by utilizing existing resources.

**Local Government Impact**

No fiscal implication to units of local government is anticipated.

**Source Agencies:**    304 Comptroller of Public Accounts, 320 Texas Workforce Commission

**LBB Staff:** WP, CLo, SGr, CP, LCO