

LEGISLATIVE BUDGET BOARD
Austin, Texas

FISCAL NOTE, 86TH LEGISLATIVE REGULAR SESSION

April 9, 2019

TO: Honorable Senfronia Thompson, Chair, House Committee on Public Health

FROM: John McGeady, Assistant Director Sarah Keyton, Assistant Director
 Legislative Budget Board

IN RE: HB1146 by Howard (Relating to workplace violence prevention in certain health care facilities.), **As Introduced**

Estimated Two-year Net Impact to General Revenue Related Funds for HB1146, As Introduced: a negative impact of (\$702,015) through the biennium ending August 31, 2021.

The bill would make no appropriation but could provide the legal basis for an appropriation of funds to implement the provisions of the bill.

General Revenue-Related Funds, Five-Year Impact:

Fiscal Year	Probable Net Positive/(Negative) Impact to General Revenue Related Funds
2020	(\$421,884)
2021	(\$280,131)
2022	(\$280,131)
2023	(\$280,131)
2024	(\$280,131)

All Funds, Five-Year Impact:

Fiscal Year	Probable Savings/(Cost) from <i>General Revenue Fund</i> 1	Probable Savings/(Cost) from <i>Federal Funds</i> 555	Change in Number of State Employees from FY 2019
2020	(\$421,884)	(\$86,001)	3.8
2021	(\$280,131)	(\$6,707)	3.0
2022	(\$280,131)	(\$6,707)	3.0
2023	(\$280,131)	(\$6,707)	3.0
2024	(\$280,131)	(\$6,707)	3.0

Fiscal Analysis

The bill would amend the Health and Safety Code as it relates to workplace violation prevention in certain health care facilities.

The bill would require certain health care facilities to establish a workplace violence prevention committee or authorize an existing safety committee to develop and implement a workplace violence prevention plan. Facilities would be required to adopt, implement, and enforce a written violence prevention policy and a workplace violence prevention plan.

The bill would require facilities to file a written report annually with the Health and Human Services Commission (HHSC) on whether a committee has been established, whether a plan has been adopted, and whether the committee has evaluated the facility's plan and reporting the findings to the facility.

The bill would require facilities to adopt and implement a workplace violence prevention plan by September 1, 2020.

The bill would take effect September 1, 2019.

Methodology

According to HHSC, the bill would require modifications to the Texas Unified Licensure Information Portal to allow facilities to upload workplace violence prevention plans and allow HHSC to track and report these plans. HHSC indicates that these changes would cost \$181,798 and require 0.8 additional FTEs in fiscal year 2020.

HHSC estimates that the bill would require one additional FTE as a program specialist and two additional FTEs as inspectors for regulatory services, with a cost of \$320,088 in fiscal year 2020 and \$286,838 in subsequent fiscal years.

Technology

Technology costs for FTE-related services and modifications to the Texas Unified Licensure Information Portal are estimated to be \$204,723 in fiscal year 2020 and \$14,910 in subsequent fiscal years.

Local Government Impact

According to the Texas Municipal League, no significant fiscal impact to cities is anticipated.

Source Agencies: 529 Health and Human Services Commission

LBB Staff: WP, AKi, JQ, MNa