

LEGISLATIVE BUDGET BOARD
Austin, Texas

FISCAL NOTE, 86TH LEGISLATIVE REGULAR SESSION

March 19, 2019

TO: Honorable Dade Phelan, Chair, House Committee on State Affairs

FROM: John McGeady, Assistant Director Sarah Keyton, Assistant Director
Legislative Budget Board

IN RE: HB2969 by Sanford (Relating to prohibited adverse employment action against a first responder based on mental illness.), **As Introduced**

No fiscal implication to the State is anticipated.

It is assumed that the provisions of the bill relating to prohibited adverse employment action against a first responder based on mental illness could be absorbed using existing resources.

Local Government Impact

Cameron County anticipates a fiscal impact between \$250,000 and \$550,000 annually for additional staff and mental health assessments of first responders both during the hiring and employment process.

Source Agencies: 405 Department of Public Safety

LBB Staff: WP, CMa, SD, SMi, AF, GP