

LEGISLATIVE BUDGET BOARD
Austin, Texas

FISCAL NOTE, 86TH LEGISLATIVE REGULAR SESSION

April 11, 2019

TO: Honorable Jeff Leach, Chair, House Committee on Judiciary & Civil Jurisprudence

FROM: John McGeady, Assistant Director Sarah Keyton, Assistant Director
Legislative Budget Board

IN RE: HB3449 by Smithee (Relating to employment protections for jury service.), **As Introduced**

No fiscal implication to the State is anticipated.

The bill would amend the Civil Practice and Remedies Code to expand an existing prohibition against employers discharging employees due to jury service in a Texas court to additional negative employment actions. The bill would also extend these prohibitions for participation in any jury service in the United States.

Local Government Impact

According to the Texas Association of Counties, the bill would have no significant fiscal implication for counties.

Source Agencies:

LBB Staff: WP, SLE, SD, GP, CMA