

**LEGISLATIVE BUDGET BOARD**  
**Austin, Texas**

**FISCAL NOTE, 86TH LEGISLATIVE REGULAR SESSION**

**March 27, 2019**

**TO:** Honorable Garnet Coleman, Chair, House Committee on County Affairs

**FROM:** John McGeady, Assistant Director    Sarah Keyton, Assistant Director  
Legislative Budget Board

**IN RE: HB3894** by Muñoz, Jr. (Relating to sheriff's department civil service systems in certain counties; creating criminal offenses.), **As Introduced**

<p><b>No significant fiscal implication to the State is anticipated.</b></p>
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The bill would amend the Local Government Code to modify the sheriff's department civil service systems in certain counties. The bill would add eligibility requirements for membership on civil service system commissions and create procedures for removing a commission member for misconduct or criminal conduct. The bill would specify procedures for various employment related promotions, disciplinary actions, and appeals under these systems.

A violation of provisions relating to the removal of a commission member would be a misdemeanor offense. The bill would also create a misdemeanor offense for knowingly or intentionally revealing or receiving from any person civil service testing materials.

According to Office of Court Administration (OCA), no significant fiscal implication to State courts is anticipated.

**Local Government Impact**

An offense under the removal of commission members provision of the bill would be a misdemeanor punishable by a fine of not less than \$10 or more than \$1,000, confinement in the county jail for not more than 30 days, or both fine and confinement.

An offense under the knowingly or intentionally revealing or receiving civil service testing materials provision of the bill would be a misdemeanor punishable by a fine of not less than \$1,000, confinement in the county jail for not more than one year, or both fine and confinement.

Costs associated with enforcement and prosecution could likely be absorbed within existing resources. Revenue gain from fines imposed and collected is not anticipated to have a significant fiscal impact.

According to OCA, no significant fiscal implication to local courts is anticipated.

**Source Agencies:** 212 Office of Court Administration, Texas Judicial Council

**LBB Staff:** WP, AF, SD, GP