

**LEGISLATIVE BUDGET BOARD**  
**Austin, Texas**

**FISCAL NOTE, 86TH LEGISLATIVE REGULAR SESSION**

**May 15, 2019**

**TO:** Honorable Dade Phelan, Chair, House Committee on State Affairs

**FROM:** John McGeady, Assistant Director    Sarah Keyton, Assistant Director  
Legislative Budget Board

**IN RE:** **SB2485** by Creighton (relating to a prohibition against certain local regulation of certain employment benefits provided by private employers.), **Committee Report 2nd House, Substituted**

**No fiscal implication to the State is anticipated.**

The bill would amend the Labor Code to prohibit local regulation of employment benefits provided by private employers and to render existing regulations void and unenforceable.

**Local Government Impact**

According to the Texas Municipal League, the bill would have no impact on cities.

According to the Texas Association of Counties, the bill would have no impact on counties.

**Source Agencies:**

**LBB Staff:** WP, CMa, SD, GP