

**LEGISLATIVE BUDGET BOARD**  
**Austin, Texas**

**FISCAL NOTE, 86TH LEGISLATIVE REGULAR SESSION**

**April 3, 2019**

**TO:** Honorable Joan Huffman, Chair, Senate Committee on State Affairs

**FROM:** John McGeady, Assistant Director    Sarah Keyton, Assistant Director  
Legislative Budget Board

**IN RE: SB2488** by Creighton (Relating to the authority of a political subdivision to adopt or enforce certain regulations regarding whether a private employer may obtain or consider an employment applicants' or employees' criminal history record information.), **As Introduced**

**No fiscal implication to the State is anticipated.**

The bill would amend the Labor Code to prohibit local regulation of employment actions by private employers based on the criminal history record information of an applicant or employee and to render existing regulations void and unenforceable.

**Local Government Impact**

According to the Texas Municipal League, the bill would have no impact on cities.

According to the Texas Association of Counties, the bill would have no impact on counties.

**Source Agencies:**

**LBB Staff:** WP, CMa, SD, GP