

LEGISLATIVE BUDGET BOARD
Austin, Texas

FISCAL NOTE, 86TH LEGISLATIVE REGULAR SESSION

April 6, 2019

TO: Honorable Joan Huffman, Chair, Senate Committee on State Affairs

FROM: John McGeady, Assistant Director Sarah Keyton, Assistant Director
Legislative Budget Board

IN RE: **SB2488** by Creighton (relating to the authority of a political subdivision to adopt or enforce certain regulations regarding whether a private employer may obtain, consider, or take employment action based on an employment applicant 's or employee 's criminal history record information.), **Committee Report 1st House, Substituted**

No fiscal implication to the State is anticipated.

The bill would amend the Labor Code to prohibit local regulation of employment actions by private employers based on the criminal history record information of an applicant or employee and to render existing regulations void and unenforceable.

Local Government Impact

According to the Texas Municipal League, the bill would have no impact on cities.

According to the Texas Association of Counties, the bill would have no impact on counties.

Source Agencies:

LBB Staff: WP, CMa, SD, GP