

### Interim Charge 3

Review progress toward the goals of the 60X30TX plan, including institutional strategies for responding to diverse and rapidly changing workforce needs and demands, including workforce education, industry certification, and degree programs to address healthcare shortages.

Specifically review community colleges' capacity to meet the goals of 60X30TX, including a review of taxing districts and service areas versus geographic areas of need. Review the Tri-Agency Workforce Initiative's work-based learning, industry-aligned internships, and industry credential initiatives. Consider whether legislative action may be needed to expand work-based learning and recruitment efforts for adults who have previously completed some college level coursework.

**The Texas State University System is a willing and active partner with Commissioner Harrison Keller and the Texas Higher Education Coordinating Board to achieve the mission of 60x30 Texas. A few years ago, TSUS created a new strategic plan and accountability system, called Vision 2020, focused on four key areas aligned with 60X30TX, including:**

- ***Student Access*** - Increasing enrollment that is diverse and representative of Texas;
- ***Student Success*** - Increasing degree production and educational attainment.
- ***Excellence*** - Recruiting and retaining high quality, diverse faculty and generating external resource via fundraising and research; and
- ***Efficiency*** - Keeping administrative costs low and maintaining college affordability

These strategies are paying off...our system has reported significant improvements in key performance indicators over past 10 year including:

TSUS Performance Metrics	2010	2019	% Change
Total Headcount	72,200	85,900	19%
Hispanic Enrollment	13,200	26,600	101%
African American Enrollment	10,100	14,400	43%
Degrees & Certificates Awarded	15,100	21,100	40%
Degrees Awarded – Hispanics	2,500	5,700	130%
Degrees Awarded – African American	1,400	3,000	107%
Degrees Awarded to Low Income Students	4,100	7,900	95%
Total Faculty	3,300	4,300	31%
Minority Faculty	570	1,200	112%

TSUS will defer to the Texas Higher Education Coordinating Board to answer this charge. However, we look forward to continuing to work the THECB and legislature to meet these ambitious goals and improve on the goals of 60x30.