

DATE: 9/24/2020

Chairman Dan Huberty
House Committee on Public Education
Texas Capitol
EXT E2.124
1100 Congress Ave, Austin, TX 78701

RE: Question 1- *Can the state delay implementation of the teacher incentive pay program to push it out to the next biennium? If so, what would be the impact on the current budget, as well as budget implications for the 2022- 23 biennium?*

Dear Chairman Huberty:

My name is Christina Lott and I am a teacher at Uplift Meridian Preparatory. I am constituent of House District 99.

The TIA program has been the most exciting news this year and a true reflection of the hard work I've put into my career. I personally take pride in my data and growth I see with my scholars so it's nice to see the state also recognize the big things we are doing in our community. Teachers work more than just 40 hours a week and give everything we have to leave our students. This program is allowing me the chance to focus fully on my career without the stress of continuing to work other jobs to balance out my personal bills and the money I put into my classroom. I believe educators are at their best when they feel appreciated and show up 110% for their scholars when they aren't focused on personal worries so I think the TIA program will alleviate that for several teachers in the state. I truly enjoy what I do and my passion is Kindergarten so I hope to become a guru and continue to shape the minds of our future leaders. It is my hope that this program keeps good teachers in the classroom so that scholars continue to get quality instruction and support.

Thank you so much for your consideration and support of public schools in Texas.

Sincerely,

Christina Lott

Christina Lott
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