



Interim Charge 1, Question 1: Can the state delay implementation of the teacher incentive pay program to push it out to the next biennium? If so, what would be the impact on the current budget, as well as budget implications for the 2022-2023 biennium?

The Frisco ISD Government Affairs department has been working with representatives at TEA to begin developing a local teacher designation system pursuant to HB 3's Teacher Incentive Allotment since the beginning of the 2019-2020 school year. Frisco ISD has submitted a letter of intent to be part of Cohort D of the Teacher Incentive Allotment program, the earliest possible cohort for schools that had not started developing a designation system prior to HB 3.

Even beginning implementation as early as Cohort D, the earliest districts could begin the data capture process is the 2021-2022 school year, and designated teachers would not receive stipends until Spring of 2023. Funding would not be reimbursed to districts that paid designated teachers until fall of 2023.

Given that the application, data capture, approval process, and the flow of funding is already a very long and drawn out process, it is Frisco ISD's preference that the program not be delayed.