SENATE AMENDMENTS

2nd Printing

By: Murphy, King of Parker, Deshotel, H.B. No. 1767 Hernandez, Darby

A BILL TO BE ENTITLED

1 AN ACT 2 relating to the consideration of employee compensation and benefits 3 in establishing the rates of gas utilities. BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS: 4 5 SECTION 1. Subchapter B, Chapter 104, Utilities Code, is amended by adding Section 104.060 to read as follows: 6 7 Sec. 104.060. CONSIDERATION OF COMPENSATION AND BENEFIT EXPENSES. (a) In this section, "employee compensation and 8 9 benefits" includes base salaries, wages, incentive compensation, and benefits. The term does not include pension and other 10 postemployment benefits. 11 12 When establishing a gas utility's rates, the regulatory (b) authority shall presume that employee compensation and benefits 13 expenses are reasonab<u>le and necessary if the expenses</u> 14 are consistent with recent market compensation studies. 15 16 SECTION 2. (a) Section 104.060, Utilities Code, as added by 17 this Act, applies only to a proceeding for the establishment of rates for which the regulatory authority has not issued a final 18 order or decision before the effective date of this Act. 19 20 A proceeding for which the regulatory authority has (b) 21 issued a final order or decision before the effective date of this Act is governed by the law in effect immediately before that date, 22

23 and that law is continued in effect for that purpose.

24 SECTION 3. This Act takes effect immediately if it receives

1

H.B. No. 1767

a vote of two-thirds of all the members elected to each house, as
provided by Section 39, Article III, Texas Constitution. If this
Act does not receive the vote necessary for immediate effect, this
Act takes effect September 1, 2019.

ADOPTED

MAY I 4 2019 Actay Space Secretary of the Sename

man Sinduell Substitute the following for _____B. No. _____:

Jun Suduel

H.B. No. 1767

C.S.__.B. No. __

A BILL TO BE ENTITLED

AN ACT 1 2 relating to the consideration of employee compensation and benefits in establishing the rates of gas utilities. 3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS: 4 SECTION 1. Subchapter B, Chapter 104, Utilities Code, is 5 amended by adding Section 104.060 to read as follows: 6 Sec. 104.060. CONSIDERATION OF COMPENSATION AND BENEFIT 7 EXPENSES. (a) In this section, "employee compensation and 8 benefits" includes base salaries, wages, incentive compensation, 9 and benefits. The term does not include: 10 (1) pension or other postemployment benefits; and 11 (2) incentive compensation related to attaining 12 financial metrics for an executive officer whose compensation is 13 required to be disclosed under 17 C.F.R. Section 229.402(a). 14 (b) When establishing a gas utility's rates, the regulatory 15 authority shall presume that employee compensation and benefits 16 expenses are reasonable and necessary if the expenses are 17 consistent with recent market compensation studies. 18

19 SECTION 2. (a) Section 104.060, Utilities Code, as added by 20 this Act, applies only to a proceeding for the establishment of 21 rates for which the regulatory authority has not issued a final 22 order or decision before the effective date of this Act.

(b) A proceeding for which the regulatory authority hasissued a final order or decision before the effective date of this

86R31270 BRG-F

1

Act is governed by the law in effect immediately before that date,
and that law is continued in effect for that purpose.

3 SECTION 3. This Act takes effect immediately if it receives 4 a vote of two-thirds of all the members elected to each house, as 5 provided by Section 39, Article III, Texas Constitution. If this 6 Act does not receive the vote necessary for immediate effect, this 7 Act takes effect September 1, 2019.

5

2



report

FLOOR AMENDMENT NO.____

Amend C.S.H.B. No. 1767 (senate committee printing) in SECTION 1 of the bill, in added Section 104.060, Utilities Code (page 1, line 40), by striking "recent market compensation studies." and substituting "market compensation studies issued not earlier than three years before the initiation of the proceeding to establish the rates.".

BY:

FISCAL NOTE, 86TH LEGISLATIVE REGULAR SESSION

May 15, 2019

TO: Honorable Dennis Bonnen, Speaker of the House, House of Representatives

- **FROM:** John McGeady, Assistant Director Sarah Keyton, Assistant Director Legislative Budget Board
- **IN RE: HB1767** by Murphy (Relating to the consideration of employee compensation and benefits in establishing the rates of gas utilities.), **As Passed 2nd House**

No significant fiscal implication to the State is anticipated.

It is anticipated that any additional workload at the Railroad Commission would be absorbed using existing resources.

Local Government Impact

According to the Texas Association of Counties, no significant fiscal implication to counties is anticipated.

Source Agencies: 455 Railroad Commission, 473 Public Utility Commission of Texas **LBB Staff:** WP, SZ, CMa, SGr, MB, AF, TBo

FISCAL NOTE, 86TH LEGISLATIVE REGULAR SESSION

May 9, 2019

- **TO:** Honorable Brian Birdwell, Chair, Senate Committee on Natural Resources & Economic Development
- **FROM:** John McGeady, Assistant Director Sarah Keyton, Assistant Director Legislative Budget Board
- IN RE: HB1767 by Murphy (Relating to the consideration of employee compensation and benefits in establishing the rates of gas utilities.), Committee Report 2nd House, Substituted

No significant fiscal implication to the State is anticipated.

It is anticipated that any additional workload at the Railroad Commission would be absorbed using existing resources.

Local Government Impact

According to the Texas Association of Counties, no significant fiscal implication to counties is anticipated.

Source Agencies: 455 Railroad Commission, 473 Public Utility Commission of Texas **LBB Staff:** WP, SZ, CMa, SGr, MB, AF, TBo

FISCAL NOTE, 86TH LEGISLATIVE REGULAR SESSION

April 18, 2019

- **TO:** Honorable Brian Birdwell, Chair, Senate Committee on Natural Resources & Economic Development
- **FROM:** John McGeady, Assistant Director Sarah Keyton, Assistant Director Legislative Budget Board
- **IN RE: HB1767** by Murphy (Relating to the consideration of employee compensation and benefits in establishing the rates of gas utilities.), **As Engrossed**

No significant fiscal implication to the State is anticipated.

It is anticipated that any additional workload at the Railroad Commission would be absorbed using existing resources.

Local Government Impact

According to the Texas Association of Counties, no significant fiscal implication to counties is anticipated.

Source Agencies: 455 Railroad Commission, 473 Public Utility Commission of Texas **LBB Staff:** WP, SZ, CMa, SGr, MB, AF, TBo

FISCAL NOTE, 86TH LEGISLATIVE REGULAR SESSION

March 12, 2019

TO: Honorable Dade Phelan, Chair, House Committee on State Affairs

- **FROM:** John McGeady, Assistant Director Sarah Keyton, Assistant Director Legislative Budget Board
- **IN RE: HB1767** by Murphy (Relating to the consideration of employee compensation and benefits in establishing the rates of gas utilities.), **As Introduced**

No significant fiscal implication to the State is anticipated.

It is anticipated that any additional workload at the Railroad Commission would be absorbed using existing resources.

Local Government Impact

According to the Texas Association of Counties, no significant fiscal implication to counties is anticipated.

Source Agencies: 455 Railroad Commission, 473 Public Utility Commission of Texas **LBB Staff:** WP, CMa, SGr, MB, AF, TBo