SB 2485 Senate Committee Report State Affairs

## April 4, 2019 - 9:00 AM

FOR:

Bragiel, Justin General Counsel (Texas Hotel and Lodging Association), Austin, TX Bratton, Pamela VP Contracts and Compliance (Meador Staffing Services and TX Society for Human Resource Management (SHRM)), Dripping Springs, TX Contreras, Edwardo President (ALCON DTS), Austin, TX

Decker, Dan President and CEO (Texas Travel Industry Association), Austin, TX

Fagan, Jennifer VP for Government Affairs (Texas Construction Association), Austin, TX

Fuentes, Frank Chairman (U.S. Hispanic Contractors Association), Austin, TX

Fullerton, Lisa President/CEO- A Novel Idea (Self), San Antonio, TX

Jackson, Kyle Director of Government Affairs (Texas Apartment Association), Austin, TX

Jackson, Richie Chief Executive Officer (Texas Restaurant Association), Austin, TX Mayfield, Robert Owner (DQ), Austin, TX

Norman, Scott Executive Director (Texas Association of Builders), Austin, TX

Potocki, Russell Vice President (Staff Force, Inc.), Houston, TX

Spilman, Annie State Director (National Federation of Independent Business/Texas), Austin, TX

Sterling, Shelby Policy Analyst (Texas Public Policy Foundation), Austin, TX

Summers, Kurtiss E. Business Owner (Self), Georgetown, TX

Troxclair, Ellen Senior Fellow (TPPF), Austin, TX

### **AGAINST:**

Gharakhanian, Stephanie Special Counsel (Self; Workers Defense Project), Austin, TX Helm, James Reverend (Faith in Texas), Rowlett, TX

Lackey, Holt Chairman (also providing written testimony) (Self; Equality Texas), Austin, TX

Lewis, Jonathan Analyst (Center for Public Policy Priorities), Austin, TX Smoot, Samantha Interim Executive Director (also providing written testimony) (Equality Texas), Austin, TX

ON:

Hacker, David Special Council for Civil Litigation (Office of the Attorney General), Austin, TX

## Registering, but not testifying:

FOR:

Burgin, Matt (Self; Texas Food and Fuel Association), Austin, TX

Busby III, Arthur Lee Sales Director (Staff Force Inc.), Dripping Springs, TX

Cahn, Adam (Cahnman's Musings), Austin, TX

Cantu, David M. Owner (C3 Const. Products & Services), San Antonio, TX

Conner, Jason (Self), Austin, TX

Conner, Jon President (J-Conn Roofing), Austin, TX

Conner, Rita J President (ABC Central TX), Pflugerville, TX

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Daehn, Chanel CEO (American Staffing Association/ Choice Staffing), San Antonio, TX Duerstine II, Russ Coalitions Director (Americans for Prosperity; Concerned Veterans for America; Libre Institute), TX

Fisher, Jon President (Associated Builders & Contractors of Texas), Austin, TX

Garcia, Michael Consultant (Texas Association of Manufacturers), Austin, TX

Hines, James SVP/General Counsel (Texas Association of Business), Austin, TX

Hughes, Chrisy Staffing Coordinator (LeadingEdge Personnel), Austin, TX

Hutchison, Chelsy (Real Estate Council of San Antonio), Austin, TX

Keener, Justin President (Texans for Free Enterprise), Austin, TX

Laborde, Michelle Sales Manager (LeadingEdge Personnel), Austin, TX

Lacy, Sarah (Texas Building Owners and Managers Association (Texas BOMA)), Austin, TX

Littlefield, Tracey President (ABC Central Texas), Austin, TX

Macias, Rizpah "Renee" CTX Area Manager (Staff Force Inc.), Austin, TX

Matthew, Lisa VP (LeadingEdge Personnel), Austin, TX

McCord, Mia (Texas Conservative Coalition), Austin, TX

McIver, Michael James Vice President Manufacturing (Pressure Systems International), San Antonio, TX

Menegay, Julia Chief Operating Office (TX SHRM), Austin, TX

Neale, Kristina (Self), Austin, TX

Parker, David Board Member (Arlington Chamber of Commerce), Austin, TX

Spanko, Audrey Government Relations Intern (National Association of Social Workers TX Chapter), Austin, TX

Strong, Cynthia CEO, member, Board of Directors (SHRM, AHRMA), Round Rock, TX Tahuahua, Geoffrey VP of Policy and Government Affairs (Real Estate Council of Austin), Austin, TX

Taylor, Corey Project Manager, Executive Board Member (American Constructor, Associated Builders and Contractors), Cedar Park, TX

Van Arsdale, Corbin President and General Counsel (AGC-Texas Building Branch), Austin, TX

Wehmeyer, Mackenna (North San Antonio Chamber), Austin, TX

Williamson, Justin Director of Public Affairs (Texas Retailers Association), Austin, TX

Womack, Daniel Government Affairs (Dow Chemical), Austin, TX

Yarbrough, Patty President (Leading Edge Personnel), San Antonio, TX

#### **AGAINST:**

Alexander, Hannah Policy Advisor to CM Philip Kingston (Self), Dallas, TX

Alonso, Jimena L. Student (Self; Texas Freedom Network), Brownsville, TX

Atkinson, Raven (Texas Freedom Network), College Station, TX

Bertrand, Aimee Legislative Coordinator (Harris County Commissioners Court),

Houston, TX

Cebulske, Lauren (Self; Texas Freedom Network), Trophy Club, TX

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Collins, Gabriella (Self), San Antonio, TX

Cullinane, Mary Member (League of Women Voters of Texas), Austin, TX

Deary, Emani (Self), Denton, TX

Edmonson, David Executive Director (TechNet), Austin, TX

Gomez, Daisy (Self), El Paso, TX

Gracia, Alexandra (Self; Texas Freedom Network), Brownsville, TX

Hale, Angela Executive Director Texas Welcomes All (Self; Visit Ft. Worth; American Society of Association Executives (ASAE)), Austin, TX

Hale, Angela Executive Director, (Visit Dallas, Visit Austin, Texas Welcomes All), Austin, TX

Hamill, Joe Legislative & Political Director (American Federation of State County & Municipal Employees), Austin, TX

Houston, Josh General Counsel (Texas Impact), Austin, TX

Hudson, Nick Strategist (American Civil Liberties Union of Texas), Houston, TX

Johnson, David Organizer (Grassroots Leadership and Texas Advocates for Justice), Austin, TX

Kaltloff, Wendy (Self), Austin, TX

Kingston, Philip Councilmember, Dallas (City of Dallas), Dallas, TX

Lara, Rene Legislative Director (Self; Texas AFL-CIO), Austin, TX

Levy, Rick President (TX AFL-CIO), Austin, TX

Lopez, Carisa Political Director (Texas Freedom Network), Austin, TX

Lugo, Fernando Student, UTEP (Self), El Paso, TX

Malcolm, Liz (Self; Texas Rising), Katy, TX

Patterson, T.J. (City of Fort Worth), Fort Worth, TX

Ramos, Jorge (Self), Houston, TX

Stout, David El Paso County Commissioner, Pct. 2 (El Paso County, Pct. 2), El Paso, TX

Torres, Joshua (Self), Edinburg, TX

Torretti, Anthony (Self), Austin, TX

Trevino, Jacob (Self; TFN/Self), Weslaco, TX

Warren, Audrey (Self; Texas Freedom Network), Houston, TX

ON:

Camacho, Priscilla D. SVP, Public Policy (Dallas Regional Chamber), Dallas, TX

Davies, Holli VP Advocacy (North Texas Commission), Irving, TX

Guzman, Edward F. Deputy City Attorney (City of San Antonio), San Antonio, TX

Harris, Dana Vice President/State Advocacy (Austin Chamber of Commerce), Austin, TX Montgomery, Rebecca Young Senior Vice President, Advocacy (Fort Worth Chamber of Commerce), Forth Worth, TX

Providing written testimony:

AGAINST:

Casar, Greg Council Member, (City of Austin), Austin, TX

Joiner, Caroline (Texas Computer Action), Austin, TX

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Marques, Rebecca Texas State Director (Human Rights Campaign), Houston, TX