

WITNESS LIST

State Affairs

April 4, 2019 9:00 AM

SB 46

Registering, but not testifying:

FOR:

Kaiser, Chris Policy Director (Texas Association Against Sexual Assault), Austin, TX
Lara, Rene Legislative Director (Self; Texas AFL-CIO), Austin, TX
Lopez, Carisa Political Director (Texas Freedom Network), Austin, TX
Noble, Shannon Government Affairs Counsel (Texas Counseling Association), Austin, TX
Quinzi, Patty Legislative Counsel (TX - American Federation of Teachers), Austin, TX

ON:

Keig, Lowell Director, Civil Rights Division (Texas Workforce Commission), Austin, TX
Stanton, Betty Manager, Civil Rights (Texas Workforce Commission), Austin, TX

SB 370

Registering, but not testifying:

FOR:

Adams, Will President (TTLA), Austin, TX
Griffith, Idona (Self), Austin, TX
Parsley, Lee General Counsel (Texans for Lawsuit Reform), Austin, TX
Quinzi, Patty Legislative Counsel (TX - American Federation of Teachers), Austin, TX

SB 440

Registering, but not testifying:

ON:

Hagen, Lars Assistant General Counsel, UT System (University of Texas System), Austin, TX

SB 741

FOR:

Briscoe, Richard Legislative Director (Open Carry Texas), San Antonio, TX

Registering, but not testifying:

FOR:

Borskey, Mark Consultant (Texas State Rifle Association), Austin, TX
Mica, Tara Legislative Director (National Rifle Association), Austin, TX

AGAINST:

Bennett, Joey (Moms Demand Action for Gun Sense in America), Austin, TX
Martinez, Beth Volunteer (Moms Demand Action for Gun Sense in America), Austin, TX

ON:

Hagen, Lars Assistant General Counsel, UT System (UT System), Austin, TX

SB 772

FOR:

Briscoe, Richard Legislative Director (Open Carry Texas), San Antonio, TX

Registering, but not testifying:

FOR:

Borskey, Mark Consultant (Texas State Rifle Association), Austin, TX

WITNESS LIST

State Affairs

April 4, 2019 9:00 AM

Mica, Tara Legislative Director (National Rifle Association), Austin, TX

AGAINST:

Bennett, Joey (Moms Demand Action for Gun Sense in America), Austin, TX

Martinez, Beth Volunteer (Moms Demand Action for Gun Sense in America), Austin, TX

SB 801

FOR:

Bresnen, Steve Attorney (Texas Family Law Foundation), Austin, TX

Kaiser, Chris Policy Director (Texas Association Against Sexual Assault), Austin, TX

ON:

Bellino, Heather Executive Director (TX Advocacy Project), Austin, TX

Registering, but not testifying:

FOR:

Bresnen, Amy Attorney (Texas Family Law Foundation), Austin, TX

Griffith, Idona (Self), Austin, TX

Matthews, Matt (Self), Austin, TX

Phan, Linda Public Policy Director (Texas Council on Family Violence), Austin, TX

ON:

Lyons Egger, Shelli Staff Attorney (Texas Rio Grande Legal Aid), Pflugerville, TX

SB 905

Registering, but not testifying:

FOR:

Richards, Joanne President (Common Ground for Texans), Austin, TX

Weatherby, Cinde Issue Chair - Voting Rights/Elections (League of Women Voters of Texas), Austin, TX

Wheeler, Julie Intergovernmental Relations (Travis County Commissioners Court), Austin, TX

ON:

Ingram, Keith Director Elections Division (Texas Secretary of State), Austin, TX

SB 974

AGAINST:

Richards, Joanne President (also providing written testimony) (Common Ground for Texans), Austin, TX

Registering, but not testifying:

FOR:

Cahn, Adam (Cahman's Musings), Austin, TX

AGAINST:

Gutierrez, Anthony Executive Director (Common Cause Texas), Austin, TX

Moore, Erik Chapter Leader (Represent U.S.), Austin, TX

SB 1159

FOR:

Lopez, Cesar Associate General Counsel (Texas Hospital Association), Austin, TX

WITNESS LIST

State Affairs

April 4, 2019 9:00 AM

AGAINST:

Adams, Will President (TTLA), Austin, TX
Hood, Serena Relating to hospital liens, Hancock (Self), San Antonio, TX
Moore, Michael (also providing written testimony) (Self), McAllen, TX
Ramirez, Jr., Antonio G. (Self), San Antonio, TX
Salgado, Cynthia Individual (Self), McAllen, TX
Stephenson, Ken CEO (Versa Claim Cpt, Advocacy), Austin, TX

Registering, but not testifying:

FOR:

Milligan, Maureen President and CEO (Teaching Hospitals of Texas), Austin, TX
Parsley, Lee General Counsel (Texans for Lawsuit Reform), Austin, TX

SB 1189

FOR:

Borel, Dennis Executive Director (Coalition of Texans with Disabilities), Austin, TX
Jones-Smith, Tiffany Chief Executive Officer (Texas Kidney Foundation), San Antonio, TX
Parsley, Lee General Counsel (Texans for Lawsuit Reform), Austin, TX

AGAINST:

Bresnen, Steve Attorney (Texas Trial Lawyers Association), Austin, TX
Herring, Jr., Charles Lawyer (Self), Austin, TX
McCormack, James Attorney (Self), Austin, TX
Ponzer, Jason Lawyer (Self), Austin, TX
Wendell, Ware Executive Director (Texas Watch), Austin, TX

ON:

Hile, Richard (State Bar Texas), Austin, TX

Registering, but not testifying:

FOR:

Christian, George Scott Attorney (Texas Civil Justice League), Austin, TX
Garcia, Michael Consultant (Texas Association of Manufacturers), Austin, TX
Haeber, Julie Policy Director (Texas Healthcare and Bioscience Institute), Austin, TX
Kibbe, Scot Director of Government Relations (Texas Health Cure Association), Austin, TX
Matthews, C.L. Matt (Alliance for Patient Access), Austin, TX
McCord, Mia (Texas Conservative Coalition), Austin, TX
Roberts, Cary (US Chamber Institute for Legal Reform), Austin, TX
Watson, Kaska Education and Policy Coordinator (National Infusion Center Association), Austin, TX

AGAINST:

Blevins, Jr, Bryan Lawyer- former President (Texas Trial Lawyers Ass.), Beaumont, TX

SB 1209

FOR:

Summers, Kurtiss E. Business Owner (Self), Georgetown, TX

WITNESS LIST

State Affairs

April 4, 2019 9:00 AM

ON:

Helm, James Reverend (Faith In Texas), Rowlett, TX

Registering, but not testifying:

FOR:

Fisher, Jon President (Associated Builders & Contractors of Texas), Austin, TX

McCord, John Legislative Director (NFIB), Austin, TX

McCord, Mia (Texas Conservative Coalition), Austin, TX

Munoz, Ned General Counsel (Texas Association of Builders), Austin, TX

Norman, Scott Executive Director (Texas Association of Builders), Austin, TX

AGAINST:

Bertrand, Aimee Legislative Coordinator (Harris County Commissioners Court), Houston, TX

Guzman, Edward F. Deputy City Attorney (City of San Antonio), San Antonio, TX

Houston, Josh General Counsel (Texas Impact), Austin, TX

Patterson, T.J. (City of Fort Worth), Fort Worth, TX

Streck, Joe (City of Lubbock), Austin, TX

Wheeler, Julie IGR Specialist (Travis County Commissioners Court), Austin, TX

Providing written testimony:

FOR:

Simmons, Carrie Lobbyist (Opportunity Solutions Projects), Austin, TX

AGAINST:

Anderson, Jessica Lieutenant (Houston Police Department), Houston, TX

Kelly, Bill Director of Government Affairs (Mayor's Office, City of Houston), Houston, TX

Rocha, JJ Legislative Liaison (Texas Municipal League), Austin, TX

Steubing, PE, CFM, Chris Assistant City Manager (City of Sugar Land), Sugar Land, TX

SB 1257

AGAINST:

Culpepper, Kenda Rockwall County Criminal District Attorney (Rockwall County CDA's office), Rockwall, TX

Derrick, Amy Chief Assistant District Attorney- Sexual Assault and Crimes Against Children Divisions (Dallas County District Attorney's Office), Dallas, TX

Esparza, Jaime District Attorney, 34th Judicial District (Self; DA Office), El Paso, TX

Gonzales, Joe District Attorney (Bexar County), San Antonio, TX

Ligon, Brett District Attorney (Self; Office of Montgomery Co. District Attorney), Conroe, TX

Ogg, Kim Harris County District Attorney (Harris County District Attorney's Office), Houston, TX

Parsons, Jarvis District Attorney- Brazos County (Brazos County District Attorney's Office), Bryan, TX

Tharp, Jennifer Comal County Criminal District Attorney (Self; Comal County Criminal District Attorney), New Braunfels, TX

WITNESS LIST

State Affairs

April 4, 2019 9:00 AM

ON:

Melton, Kirsta Leeburg Deputy Criminal Chief, Human Trafficking and Transnational/Organized Crime Section (Office of the Attorney General of Texas), Austin, TX

Paxton, The Honorable Ken Texas Attorney General (Office of the Attorney General), Austin, TX

Stallings, Johna M. Deputy Division Chief of Sex Crimes (Harris County District Attorney's Office), Houston, TX

Registering, but not testifying:

FOR:

Trabulsi, Jr., Richard J. Chairman (Texans for Lawsuit Reform), Austin, TX

AGAINST:

Giardino, Vincent Prosecutor (Tarrant County Criminal District Attorney), Fort Worth, TX

Meredith, Amy Assistant District Attorney (Travis County District Attorney), Austin, TX

Moore, Margaret District Attorney Travis County (N/A), Austin, TX

Nodolf, Laura Midland County District Attorney (Midland County District Attorneys Office), Midland, TX

Reno, Josh Assistant District Attorney- Travis County (Travis County District Attorney), Austin, TX

SB 1420

Registering, but not testifying:

FOR:

Herman, Guy Judge of Probate Court of Travis County/ Presiding Judge of Statutory Probate Courts of Texas (Self; Statutory Probate Courts of Texas), Austin, TX

ON:

Clayton, Bryant Assistant Director (Comptroller of Public Accounts), Austin, TX

SB 1426

FOR:

Hammond, Terry W. Executive Director (Texas Guardianship Association), Bryan, TX

James, III, Leonard (Texas Guardianship Association), Spring, TX

Walker, Clifford A. Director of Guardianship (Friends for Life), Waco, TX

ON:

Slayton, David Administrative Director, Executive Director (Office of Court Administration, Texas Judicial Council), Austin, TX

Registering, but not testifying:

FOR:

Borel, Dennis Executive Director (Coalition of Texans with Disabilities), Austin, TX

Masey, Chris Policy Specialist (Coalition of Texans with Disabilities), Austin, TX

ON:

Thompson, Kristi (Texas Guardianship Association), Shallowater, TX

WITNESS LIST

State Affairs

April 4, 2019 9:00 AM

SB 1491

FOR:

Meyer, Alyse VP of Advocacy (Leading Age Texas), Austin, TX

Registering, but not testifying:

FOR:

Herman, Guy Judge of Probate Court of Travis County/ Presiding Judge of Statutory Probate Courts of Texas (Self; Statutory Probate Courts of Texas), Austin, TX

Kibbe, Scot Director of Government Relations (Texas Health Cure Association), Austin, TX

SB 1577

Registering, but not testifying:

FOR:

Kaison, Chris Policy Director (Texas Association Against Sexual Assault), Austin, TX

ON:

Bunker-Henderson, Nichole Associate Deputy AG for Civil Litigation (Office of the Attorney General), Austin, TX

SB 1682

FOR:

Lee, Tim Exec. Dir. (Texas Retired Teachers Association), Austin, TX

ON:

Daniel, Katrina Chief Health Care Officer (Teachers Retirement System of Texas), Austin, TX

Guthrie, Brian Executive Director (Teacher Retirement System of Texas), Austin, TX

Registering, but not testifying:

FOR:

Dawn-Fisher, Lisa Legislative Consultant (Texas State Teachers Association), Austin, TX
Exter, Monty Senior Lobbyist (The Association of Texas Professional Educators), Austin, TX

Fickel, Ann Associate Executive Director (Texas Classroom Teachers Association), Austin, TX

Harris, Dwight (Texas American Federation of Teachers), Victoria, TX

SB 1774

FOR:

Pena Garcia, Esmeralda Associate Presiding Judge (Houston Municipal Courts), Houston, TX

Registering, but not testifying:

FOR:

Chu, Nicholas Justice of the Peace (Justice of the Peace and Constables Association), Austin, TX

Dahill, John Executive Director (Texas Conference of Urban Counties), Austin, TX

Kelly, Bill Director of Government Affairs (Mayor's Office, City of Houston), Houston, TX

WITNESS LIST

State Affairs

April 4, 2019 9:00 AM

Kuykendall, Dana Legislative Consultant (Texas Municipal Courts Association), Austin, TX

Roberts, Cary (County and District Clerks' Association of Texas), Austin, TX

Rocha, JJ Legislative Liaison (Texas Municipal League), Austin, TX

Smith, Reginald D. Policy Analyst (Texas Criminal Justice Coalition), Austin, TX

Wheeler, Julie IGR Specialist (Travis County Commissioners Court), Austin, TX

SB 1784

FOR:

Hammond, Terry W. Executive Director (Texas Guardianship Association), Bryan, TX

Herman, Guy Judge of Probate Court of Travis County/ Presiding Judge of Statutory Probate Courts of Texas (Self; Statutory Probate Courts of Texas), Austin, TX

Walker, Clifford A. Director of Guardianship (also providing written testimony) (Friends for Life), Waco, TX

ON:

Thompson, Kristi (Self; Texas Guardianship Association), Shallowater, TX

SB 1792

FOR:

Price, Velva Travis County District Clerk (Travis County District Clerk), Austin, TX

Registering, but not testifying:

FOR:

Chu, Nicholas Justice of the Peace (Justice of the Peace and Constables Association), Austin, TX

Dahill, John Executive Director (Texas Conference of Urban Counties), Austin, TX

Kuykendall, Dana Legislative Consultant (Texas Municipal Courts Association), Austin, TX

Roberts, Cary (County and District Clerks' Association of Texas), Austin, TX

Smith, Reginald D. Policy Analyst (Texas Criminal Justice Coalition), Austin, TX

Wheeler, Julie Intergovernmental Relations (Travis County Commissioners Court), Austin, TX

SB 1801

Registering, but not testifying:

FOR:

Allmon, Jennifer Executive Director (Texas Catholic Conference of Bishops), Austin, TX

Arnold, Ellen Principal (TX Association of Goodwills), Austin, TX

Arnold, Ellen Principal (Goodwill Central Texas), Austin, TX

Kaiser, Chris Dir. of Public Policy (Texas Association Against Sexual Assault), Austin, TX

SB 1802

Registering, but not testifying:

FOR:

Allmon, Jennifer Executive Director (Texas Catholic Conference of Bishops), Austin, TX

Ostrander, Rita Legislative Aide (Combined Law Enforcement Associations of Texas), Austin, TX

WITNESS LIST

State Affairs

April 4, 2019 9:00 AM

SB 1803

AGAINST:

Place, Allen Attorney (Texas Criminal Defense Lawyers Assn.), Austin, TX

ON:

Edmonds, Shannon Director Governmental Relations (TDCAA (TX District and county Attorneys Association)), Austin, TX

Registering, but not testifying:

FOR:

Allmon, Jennifer Executive Director (Texas Catholic Conference of Bishops), Austin, TX

SB 1827

Registering, but not testifying:

FOR:

Gomez, Jr., Mike Government Affairs (TMPA), Austin, TX

Ostrander, Rita Legislative Aide (Combined Law Enforcement Associations of Texas), Austin, TX

Rocha, JJ Legislative Liaison (Texas Municipal League), Austin, TX

ON:

Bhakta, Nimisha Director, Health Promotion and Chronic Disease Prevention Section (Department of State Health Services), Austin, TX

Providing written testimony:

ON:

Brahmaroutu, Ankita Advocacy team-legislative affairs (Texas Medical Association), Round Rock, TX

SB 1975

FOR:

Herman, Guy Judge of Probate Court of Travis County/ Presiding Judge of Statutory Probate Courts of Texas (Statutory Probate Courts of Texas), Austin, TX

Registering, but not testifying:

FOR:

Borel, Dennis Executive Director (Coalition of Texans with Disabilities), Austin, TX

Hammond, Terry W. Executive Director (Texas Guardianship Association), Bryan, TX

Hopper, Craig Chair, Estate & Trust Legislative Affairs Committee, Real Estate Probate Trust Law (REPTL) Section of State Bar of Texas (Self; probate and guardianship attorney), Austin, TX

SB 1995

Registering, but not testifying:

FOR:

Arnold, Ellen Principal (Goodwill Central Texas), Austin, TX

Arnold, Ellen Principal (TX Association of Goodwills), Austin, TX

Cahn, Adam (Cahman's Musings), Austin, TX

Fisher, Jon President (Associated Builders & Contractors of Texas), Austin, TX

McCord, John Legislative Director (NFIB), Austin, TX

WITNESS LIST

State Affairs

April 4, 2019 9:00 AM

McCord, Mia (Texas Conservative Coalition), Austin, TX
Panju, Arif Managing Attorney, Texas Office (Institute for Justice), Austin, TX

ON:

Bunker-Henderson, Nichole Associate Deputy AG for Civil Litigation (Office of the Attorney General), Austin, TX
Smitherman, Ronnie Executive Director (Texas Buildings Trades Council), Austin, TX
Wan Winkle, Kim Deputy Chief Antitrust Division (Office of the Attorney General), Austin, TX

SB 2128

FOR:

Fleming, John General Counsel (Texas Mortgage Bankers Association), Austin, TX

Registering, but not testifying:

FOR:

Day, Aaron Counsel (TLTA), Austin, TX
Lee, Randy M. (First American Title Insurance Co. and Stewart Title Guaranty Co.), Austin, TX
Love, Roland Vice President, Independence Title Company (Texas Land Title Ass'n and Self), Dallas, TX
Roberts, Cary (County and District Clerks' Association of Texas), Austin, TX

SB 2140

FOR:

Parsley, Lee General Counsel (Texans for Lawsuit Reform), Austin, TX

Registering, but not testifying:

FOR:

Christian, George Scott Attorney (Texas Civil Justice League), Austin, TX
Garcia, Michael Consultant (Texas Association of Manufacturers), Austin, TX
Roberts, Cary (US Chamber Institute for Legal Reform), Austin, TX

ON:

Bunker-Henderson, Nichole Associate Deputy AG for Civil Litigation (Office of the Attorney General), Austin, TX

SB 2342

FOR:

Chu, Nicholas Justice of the Peace (also providing written testimony) (Justice of the Peace & Constables Association), Austin, TX
Parsley, Lee General Counsel (Texas for Lawsuit Reform), Austin, TX

AGAINST:

Adams, Will President (Texas Trial Lawyers Association), Austin, TX
Blevins Jr., Bryan Lawyer - Former President (Texas Trial Lawyers Assn. (TTLA)), Beaumont, TX

Registering, but not testifying:

FOR:

Christian, George Attorney (Texas Civil Justice League), Austin, TX

WITNESS LIST

State Affairs

April 4, 2019 9:00 AM

Garcia, Michael Consultant (Texas Association of Manufacturers), Austin, TX
Gutierrez, Bobby Chief Deputy (Justice of the Peace and Constables Association), Austin, TX
Lopez, Carlos B. Constable (Justices of the Peace and Constables Association of Texas), Austin, TX
Pantel, Jama Legislative Liaison (Justice of the Peace and Constables Association), Austin, TX

SB 2390

FOR:

Gutierrez, Bobby Chief Deputy Constable (Justice of the Peace and Constables Association of Texas), Austin, TX

ON:

Bellino, Heather Executive Director (TX Advocacy Project), Austin, TX
Lalood, Kelly Detective Kelly Lalood (Austin Police Department), Austin, TX

Registering, but not testifying:

FOR:

Bresnen, Steve Attorney (Texas Family Law Foundation), Austin, TX
Chu, Nicholas Justice of the Peace (Justice of the Peace and Constables Association), Austin, TX
Kaison, Chris Policy Director (Texas Association Against Sexual Assault), Austin, TX
Lopez, Carlos Constable (Justices of the Peace & Constables Association of Texas), Austin, TX
Matthews, Matt (Self), Austin, TX
Pantel, Jama Legislative Liaison (Justices of the Peace and Constables Association of Texas), Austin, TX
Phan, Linda Public Policy Director (Texas Council on Family Violence), Austin, TX
Rocha, JJ Legislative Liaison (Texas Municipal League), Austin, TX

SB 2485

FOR:

Bragiel, Justin General Counsel (Texas Hotel and Lodging Association), Austin, TX
Bratton, Pamela VP Contracts and Compliance (Meador Staffing Services and TX Society for Human Resource Management (SHRM)), Dripping Springs, TX
Contreras, Eduardo President (ALCON DTS), Austin, TX
Decker, Dan President and CEO (Texas Travel Industry Association), Austin, TX
Fagan, Jennifer VP for Government Affairs (Texas Construction Association), Austin, TX
Fuentes, Frank Chairman (U.S. Hispanic Contractors Association), Austin, TX
Fullerton, Lisa President/CEO- A Novel Idea (Self), San Antonio, TX
Jackson, Kyle Director of Government Affairs (Texas Apartment Association), Austin, TX
Jackson, Richie Chief Executive Officer (Texas Restaurant Association), Austin, TX
Mayfield, Robert Owner (DQ), Austin, TX
Norman, Scott Executive Director (Texas Association of Builders), Austin, TX
Potocki, Russell Vice President (Staff Force, Inc.), Houston, TX

WITNESS LIST

State Affairs

April 4, 2019 9:00 AM

Spilman, Annie State Director (National Federation of Independent Business/Texas),
Austin, TX

Sterling, Shelby Policy Analyst (Texas Public Policy Foundation), Austin, TX

Summers, Kurtiss E. Business Owner (Self), Georgetown, TX

Troxclair, Ellen Senior Fellow (TPPF), Austin, TX

AGAINST:

Gharakhanian, Stephanie Special Counsel (Self; Workers Defense Project), Austin, TX

Helm, James Reverend (Faith in Texas), Rowlett, TX

Lackey, Holt Chairman (also providing written testimony) (Self; Equality Texas), Austin,
TX

Lewis, Jonathan Analyst (Center for Public Policy Priorities), Austin, TX

Smoot, Samantha Interim Executive Director (also providing written testimony) (Equality
Texas), Austin, TX

ON:

Hacker, David Special Council for Civil Litigation (Office of the Attorney General),
Austin, TX

Registering, but not testifying:

FOR:

Burgin, Matt (Self; Texas Food and Fuel Association), Austin, TX

Busby III, Arthur Lee Sales Director (Staff Force Inc.), Dripping Springs, TX

Cahn, Adam (Cahnman's Musings), Austin, TX

Cantu, David M. Owner (C3 Const. Products & Services), San Antonio, TX

Conner, Jason (Self), Austin, TX

Conner, Jon President (J-Conn Roofing), Austin, TX

Conner, Rita J President (ABC Central TX), Pflugerville, TX

Daehn, Chanel CEO (American Staffing Association/ Choice Staffing), San Antonio, TX

Duerstine II, Russ Coalitions Director (Americans for Prosperity; Concerned Veterans for
America; Libre Institute), TX

Fisher, Jon President (Associated Builders & Contractors of Texas), Austin, TX

Garcia, Michael Consultant (Texas Association of Manufacturers), Austin, TX

Hines, James SVP/General Counsel (Texas Association of Business), Austin, TX

Hughes, Chrisy Staffing Coordinator (LeadingEdge Personnel), Austin, TX

Hutchison, Chelsy (Real Estate Council of San Antonio), Austin, TX

Keener, Justin President (Texans for Free Enterprise), Austin, TX

Laborde, Michelle Sales Manager (LeadingEdge Personnel), Austin, TX

Lacy, Sarah (Texas Building Owners and Managers Association (Texas BOMA)), Austin,
TX

Littlefield, Tracey President (ABC Central Texas), Austin, TX

Macias, Rizpah "Renee" CTX Area Manager (Staff Force Inc.), Austin, TX

Matthew, Lisa VP (LeadingEdge Personnel), Austin, TX

McCord, Mia (Texas Conservative Coalition), Austin, TX

WITNESS LIST

State Affairs

April 4, 2019 9:00 AM

McIver, Michael James Vice President Manufacturing (Pressure Systems International), San Antonio, TX
Menegay, Julia Chief Operating Office (TX SHRM), Austin, TX
Neale, Kristina (Self), Austin, TX
Parker, David Board Member (Arlington Chamber of Commerce), Austin, TX
Spanko, Audrey Government Relations Intern (National Association of Social Workers TX Chapter), Austin, TX
Strong, Cynthia CEO, member, Board of Directors (SHRM, AHRMA), Round Rock, TX
Tahuahua, Geoffrey VP of Policy and Government Affairs (Real Estate Council of Austin), Austin, TX
Taylor, Corey Project Manager, Executive Board Member (American Constructor, Associated Builders and Contractors), Cedar Park, TX
Van Arsdale, Corbin President and General Counsel (AGC- Texas Building Branch), Austin, TX
Wehmeyer, Mackenna (North San Antonio Chamber), Austin, TX
Williamson, Justin Director of Public Affairs (Texas Retailers Association), Austin, TX
Womack, Daniel Government Affairs (Dow Chemical), Austin, TX
Yarbrough, Patty President (LeadingEdge Personnel), San Antonio, TX

AGAINST:

Alexander, Hannah Policy Advisor to CM Philip Kingston (Self), Dallas, TX
Alonso, Jimena L. Student (Self; Texas Freedom Network), Brownsville, TX
Atkinson, Raven (Texas Freedom Network), College Station, TX
Bertrand, Aimee Legislative Coordinator (Harris County Commissioners Court), Houston, TX
Cebulske, Lauren (Self; Texas Freedom Network), Trophy Club, TX
Collins, Gabriella (Self), San Antonio, TX
Cullinane, Mary Member (League of Women Voters of Texas), Austin, TX
Deary, Emani (Self), Denton, TX
Edmonson, David Executive Director (TechNet), Austin, TX
Gomez, Daisy (Self), El Paso, TX
Gracia, Alexandra (Self; Texas Freedom Network), Brownsville, TX
Hale, Angela Executive Director, (Visit Dallas, Visit Austin, Texas Welcomes All), Austin, TX
Hale, Angela Executive Director Texas Welcomes All (Self; Visit Ft. Worth; American Society of Association Executives (ASAE)), Austin, TX
Hamill, Joe Legislative & Political Director (American Federation of State County & Municipal Employees), Austin, TX
Houston, Josh General Counsel (Texas Impact), Austin, TX
Hudson, Nick Strategist (American Civil Liberties Union of Texas), Houston, TX
Johnson, David Organizer (Grassroots Leadership and Texas Advocates for Justice), Austin, TX
Kaltloff, Wendy (Self), Austin, TX

WITNESS LIST

State Affairs

April 4, 2019 9:00 AM

Kingston, Philip Councilmember, Dallas (City of Dallas), Dallas, TX
Lara, Rene Legislative Director (Self; Texas AFL-CIO), Austin, TX
Levy, Rick President (TX AFL-CIO), Austin, TX
Lopez, Carisa Political Director (Texas Freedom Network), Austin, TX
Lugo, Fernando Student, UTEP (Self), El Paso, TX
Malcolm, Liz (Self; Texas Rising), Katy, TX
Patterson, T.J. (City of Fort Worth), Fort Worth, TX
Ramos, Jorge (Self), Houston, TX
Stout, David El Paso County Commissioner, Pct. 2 (El Paso County, Pct. 2), El Paso, TX
Torres, Joshua (Self), Edinburg, TX
Torretti, Anthony (Self), Austin, TX
Trevino, Jacob (Self; TFN/Self), Weslaco, TX
Warren, Audrey (Self; Texas Freedom Network), Houston, TX

ON:

Camacho, Priscilla D. SVP, Public Policy (Dallas Regional Chamber), Dallas, TX
Davies, Holli VP Advocacy (North Texas Commission), Irving, TX
Guzman, Edward F. Deputy City Attorney (City of San Antonio), San Antonio, TX
Harris, Dana Vice President/State Advocacy (Austin Chamber of Commerce), Austin, TX
Montgomery, Rebecca Young Senior Vice President, Advocacy (Fort Worth Chamber of Commerce), Fort Worth, TX

Providing written testimony:

AGAINST:

Casar, Greg Council Member, (City of Austin), Austin, TX
Joiner, Caroline (Texas Computer Action), Austin, TX
Marques, Rebecca Texas State Director (Human Rights Campaign), Houston, TX

SB 2486

FOR:

Bragiel, Justin General Counsel (Texas Hotel and Lodging Association), Austin, TX
Bratton, Pamela VP Contracts and Compliance (Meador Staffing Services and TX Society for Human Resource Management (SHRM)), Dripping Springs, TX
Contreras, Eduardo President (ALCON DTS), Austin, TX
Decker, Dan President and CEO (Texas Travel Industry Association), Austin, TX
Fagan, Jennifer VP for Government Affairs (Texas Construction Association), Austin, TX
Fuentes, Frank Chairman (U.S. Hispanic Contractors Association), Austin, TX
Fullerton, Lisa President/CEO- A Novel Idea (Self), San Antonio, TX
Jackson, Kyle Director of Government Affairs (Texas Apartment Association), Austin, TX
Jackson, Richie Chief Executive Officer (Texas Restaurant Association), Austin, TX
Lacy, Sarah (Texas Building Owners and Managers Association (Texas BOMA)), Austin, TX
Mayfield, Robert Owner (DQ), Austin, TX
Miller, Skeeter President/owner (Self), Austin, TX

WITNESS LIST

State Affairs

April 4, 2019 9:00 AM

Norman, Scott Executive Director (Texas Association of Builders), Austin, TX
Potocki, Russell Vice President (Staff Force, Inc.), Houston, TX
Spilman, Annie State Director (National Federation of Independent Business/Texas),
Austin, TX
Sterling, Shelby Policy Analyst (Texas Public Policy Foundation), Austin, TX
Summers, Kurtiss E. Business Owner (Self), Georgetown, TX
Troxclair, Ellen Senior Fellow (TPPF), Austin, TX

AGAINST:

Gonzalez, Ana Legislative Director (Self; Workers Defense Project), Austin, TX
Helm, James Reverend (Faith in Texas), Rowlett, TX
Lackey, Holt Chairman (also providing written testimony) (Self; Equality Texas), Austin,
TX
Lewis, Jonathan Analyst (Center for Public Policy Priorities), Austin, TX
Smoot, Samantha Interim Executive Director (also providing written testimony) (Equality
Texas), Austin, TX

ON:

Hacker, David Special Council for Civil Litigation (Office of the Attorney General),
Austin, TX

Registering, but not testifying:

FOR:

Burgin, Matt (Self; Texas Food and Fuel Association), Austin, TX
Busby III, Arthur Lee Sales Director (Staff Force Inc.), Dripping Springs, TX
Cahn, Adam (Cahnman's Musings), Austin, TX
Campos, Dya Director Government Affairs (H-E-B, LP), San Antonio, TX
Cantu, David M. Owner (C3 Const. Products & Services), San Antonio, TX
Conner, Jason (Self), Austin, TX
Conner, Jon President (J-Conn Roofing), Austin, TX
Conner, Rita J President (ABC Central TX), Pflugerville, TX
Daehn, Chanel CEO (American Staffing Association/ Choice Staffing), San Antonio, TX
Duerstine II, Russ Coalitions Director (Americans for Prosperity; Concerned Veterans for
America; Libre Institute), TX
Fisher, Jon President (Associated Builders & Contractors of Texas), Austin, TX
Garcia, Michael Consultant (Texas Association of Manufacturers), Austin, TX
Hines, James SVP/General Counsel (Texas Association of Business), Austin, TX
Hughes, Chrisy Staffing Coordinator (LeadingEdge Personnel), Austin, TX
Hutchison, Chelsy (Real Estate Council of San Antonio), Austin, TX
Keener, Justin President (Texans for Free Enterprise), Austin, TX
Laborde, Michelle Sales Manager (LeadingEdge Personnel), Austin, TX
Littlefield, Tracey President (ABC Central Texas), Austin, TX
Macias, Rizpah "Renee" CTX Area Manager (Staff Force Inc.), Austin, TX
Matthew, Lisa VP (LeadingEdge Personnel), Austin, TX
McCord, Mia (Texas Conservative Coalition), Austin, TX

WITNESS LIST

State Affairs

April 4, 2019 9:00 AM

McIver, Michael James Vice President Manufacturing (Pressure Systems International), San Antonio, TX
Menegay, Julia Chief Operating Office (TX SHRM), Austin, TX
Neale, Kristina (Self), Austin, TX
Parker, David Board Member (Arlington Chamber of Commerce), Austin, TX
Spanko, Audrey Government Relations Intern (National Association of Social Workers TX Chapter), Austin, TX
Strong, Cynthia CEO, member, Board of Directors (SHRM, AHRMA), Round Rock, TX
Tahuahua, Geoffrey VP of Policy and Government Affairs (Real Estate Council of Austin), Austin, TX
Taylor, Corey Project Manager, Executive Board Member (American Constructor, Associated Builders and Contractors), Cedar Park, TX
Van Arsdale, Corbin President and General Counsel (AGC- Texas Building Branch), Austin, TX
Wehmeyer, Mackenna (North San Antonio Chamber), Austin, TX
Williamson, Justin Director of Public Affairs (Texas Retailers Association), Austin, TX
Yarbrough, Patty President (LeadingEdge Personnel), San Antonio, TX

AGAINST:

Alexander, Hannah Policy Advisor to CM Philip Kingston (Self), Dallas, TX
Bertrand, Aimee Legislative Coordinator (Harris County Commissioners Court), Houston, TX
Bustillos, Sabrina (Self; Texas Freedom Network), El Paso, TX
Conde, Clarissa (Self), Mission, TX
Contreras, Deborah (Self; UTRGV), Brownsville, TX
Cullinane, Mary Member (League of Women Voters of Texas), Austin, TX
Diaz, Chloe Member (Texas Rising), San Marcos, TX
Edmonson, David Executive Director (TechNet), Austin, TX
Eromosele, Aimaloghi Communication Fellow/ URGE-Student Leader (Self; Texas Freedom Network), Palmhurst, TX
Fierro-Perez, Rocio Self (Self; Texas Freedom Network), El Paso, TX
Garza, Aileen University of Texas Rio Grande Valley- Student (Self), Edinburg, TX
Gomez, Daisy (Self), El Paso, TX
Gracia, Alexandra (Self; Texas Freedom Network), Brownsville, TX
Guerrero, Victoria Student (Self), College Station, TX
Hale, Angela Executive Director Texas Welcomes All (Self; Visit Ft. Worth; American Society of Association Executives (ASAE)), Austin, TX
Hale, Angela Executive Director, (Visit Dallas, Visit Austin, Texas Welcomes All), Austin, TX
Hamill, Joe Legislative & Political Director (American Federation of State County & Municipal Employees), Austin, TX
Houston, Josh General Counsel (Texas Impact), Austin, TX
Hudson, Nick Strategist (American Civil Liberties Union of Texas), Houston, TX

WITNESS LIST

State Affairs

April 4, 2019 9:00 AM

Johnson, David Organizer (Grassroots Leadership and Texas Advocates for Justice), Austin, TX
Kaltloff, Wendy (Self), Austin, TX
Karra, Meghana (Self; Texas Freedom Network), Sugar Land, TX
Kingston, Philip Councilmember, Dallas (City of Dallas), Dallas, TX
Lara, Rene Legislative Director (Self; Texas AFL-CIO), Austin, TX
Levy, Rick President (TX AFL-CIO), Austin, TX
Li, Erica R. (Self; Texas Freedom Network), Houston, TX
Lopez, Carisa Political Director (Texas Freedom Network), Austin, TX
Martinez, Esther (Self), McAllen, TX
Medrano, Jasmin Student (Self; Texas Freedom Network), College Station, TX
N/a, Emily University of Texas at Rio Grande Valley (Self), Mission, TX
Patterson, T.J. (City of Fort Worth), Fort Worth, TX
Philip, Chase (Self), Houston, TX
Stout, David El Paso County Commissioner, Pct. 2 (El Paso County, Pct. 2), El Paso, TX
Torres, Jocelyne (Self), Houston, TX
Torres, Raquel University of Texas Rio Grande Valley Student (Self), Pharr, TX
Valdez, Victoria (Self), McAllen, TX
Vega, JoAnn (Self), San Antonio, TX
Ward, Madeline (Self; Texas Freedom Network), Houston, TX

ON:

Camacho, Priscilla D. SVP, Public Policy (Dallas Regional Chamber), Dallas, TX
Davies, Holli VP Advocacy (North Texas Commission), Irving, TX
Guzman, Edward F. Deputy City Attorney (City of San Antonio), San Antonio, TX
Harris, Dana Vice President/State Advocacy (Austin Chamber of Commerce), Austin, TX
Montgomery, Rebecca Young Senior Vice President, Advocacy (Fort Worth Chamber of Commerce), Fort Worth, TX

Providing written testimony:

AGAINST:

Casar, Greg Council Member, (City of Austin), Austin, TX
Joiner, Caroline (Texas Computer Action), Austin, TX
Marques, Rebecca Texas State Director (Human Rights Campaign), Houston, TX

SB 2487

FOR:

Bragiel, Justin General Counsel (Texas Hotel and Lodging Association), Austin, TX
Bratton, Pamela VP Contracts and Compliance (Meador Staffing Services and TX Society for Human Resource Management (SHRM)), Dripping Springs, TX
Contreras, Eduardo President (ALCON DTS), Austin, TX
Decker, Dan President and CEO (Texas Travel Industry Association), Austin, TX
Fagan, Jennifer VP for Government Affairs (Texas Construction Association), Austin, TX
Fuentes, Frank Chairman (U.S. Hispanic Contractors Association), Austin, TX

WITNESS LIST

State Affairs

April 4, 2019 9:00 AM

Fullerton, Lisa President/CEO- A Novel Idea (Self), San Antonio, TX
Jackson, Kyle Director of Government Affairs (Texas Apartment Association), Austin, TX
Jackson, Richie Chief Executive Officer (Texas Restaurant Association), Austin, TX
Mayfield, Robert Owner (DQ), Austin, TX
Miller, Skeeter President/owner (Self), Austin, TX
Norman, Scott Executive Director (Texas Association of Builders), Austin, TX
Potocki, Russell Vice President (Staff Force, Inc.), Houston, TX
Spilman, Annie State Director (National Federation of Independent Business/Texas), Austin, TX
Sterling, Shelby Policy Analyst (Texas Public Policy Foundation), Austin, TX
Summers, Kurtiss E. Business Owner (Self), Georgetown, TX
Troxclair, Ellen Senior Fellow (TPPF), Austin, TX

AGAINST:

Gonzalez, Ana Legislative Director (Self; Workers Defense Project), Austin, TX
Helm, James Reverend (Faith in Texas), Rowlett, TX
Lackey, Holt Chairman (also providing written testimony) (Self; Equality Texas), Austin, TX
Lewis, Jonathan Analyst (Center for Public Policy Priorities), Austin, TX
Smoot, Samantha Interim Executive Director (also providing written testimony) (Equality Texas), Austin, TX

ON:

Hacker, David Special Council for Civil Litigation (Office of the Attorney General), Austin, TX

Registering, but not testifying:

FOR:

Burgin, Matt (Self; Texas Food and Fuel Association), Austin, TX
Busby III, Arthur Lee Sales Director (Staff Force Inc.), Dripping Springs, TX
Cahn, Adam (Cahnman's Musings), Austin, TX
Cantu, David M. Owner (C3 Const. Products & Services), San Antonio, TX
Conner, Jason (Self), Austin, TX
Conner, Jon President (J-Conn Roofing), Austin, TX
Conner, Rita J President (ABC Central TX), Pflugerville, TX
Daehn, Chanel CEO (American Staffing Association/ Choice Staffing), San Antonio, TX
Duerstine II, Russ Coalitions Director (Americans for Prosperity; Concerned Veterans for America; Libre Institute), TX
Fisher, Jon President (Associated Builders & Contractors of Texas), Austin, TX
Garcia, Michael Consultant (Texas Association of Manufacturers), Austin, TX
Hines, James SVP/General Counsel (Texas Association of Business), Austin, TX
Hughes, Chrisy Staffing Coordinator (LeadingEdge Personnel), Austin, TX
Hutchison, Chelsy (Real Estate Council of San Antonio), Austin, TX
Keener, Justin President (Texans for Free Enterprise), Austin, TX
Laborde, Michelle Sales Manager (LeadingEdge Personnel), Austin, TX

WITNESS LIST

State Affairs

April 4, 2019 9:00 AM

Lacy, Sarah (Texas Building Owners and Managers Association (Texas BOMA)), Austin, TX
Macias, Rizpah "Renee" CTX Area Manager (Staff Force Inc.), Austin, TX
Matthew, Lisa VP (LeadingEdge Personnel), Austin, TX
McCord, Mia (Texas Conservative Coalition), Austin, TX
McIver, Michael James Vice President Manufacturing (Pressure Systems International), San Antonio, TX
Menegay, Julia Chief Operating Office (TX SHRM), Austin, TX
Neale, Kristina (Self), Austin, TX
Parker, David Board Member (Arlington Chamber of Commerce), Austin, TX
Spanko, Audrey Government Relations Intern (National Association of Social Workers TX Chapter), Austin, TX
Strong, Cynthia CEO, member, Board of Directors (SHRM, AHRMA), Round Rock, TX
Tahuahua, Geoffrey VP of Policy and Government Affairs (Real Estate Council of Austin), Austin, TX
Taylor, Corey Project Manager, Executive Board Member (American Constructor, Associated Builders and Contractors), Cedar Park, TX
Van Arsdale, Corbin President and General Counsel (AGC- Texas Building Branch), Austin, TX
Wehmeyer, Mackenna (North San Antonio Chamber), Austin, TX
Williamson, Justin Director of Public Affairs (Texas Retailers Association), Austin, TX
Womack, Daniel Government Affairs (Dow Chemical), Austin, TX
Yarbrough, Patty President (LeadingEdge Personnel), San Antonio, TX

AGAINST:

(N/A), Serenity (Self), Houston, TX
Abouassaad, Basseema (Self), San Antonio, TX
Alarcon, Francisco Student (Self/TFN), Laredo, TX
Alexander, Hannah Policy Advisor to CM Philip Kingston (Self), Dallas, TX
Ali, Shurjo (Texas Rising/Texas Freedom Network), Plano, TX
Alonso, Jimena L. Student (Self; Texas Freedom Network), Brownsville, TX
Alonso Jr, Fernando (Self), Brownsville, TX
Atkinson, Raven (Texas Freedom Network), College Station, TX
Belmarez, Emerald (Self; Texas Rising/Texas Freedom Network), Donna, TX
Bertrand, Aimee Legislative Coordinator (Harris County Commissioners Court), Houston, TX
Bustillos, Sabrina (Self; Texas Freedom Network), El Paso, TX
Camargo, Dallana Intern (Self; Texas Freedom Network/HOUE Texas), San Antonio, TX
Castaneda, Miranda Student (Self), San Antonio, TX
Castillo-Anguiano, Leo Tyler Chapter President of Texas Freedom Network (Self; Texas Freedom Network), San Antonio, TX
Cebulske, Lauren (Self; Texas Freedom Network), Trophy Club, TX
Collins, Gabriella (Self), San Antonio, TX

WITNESS LIST

State Affairs

April 4, 2019 9:00 AM

Colon-Uwalles II, Jose Maria (Self), Brownsville, TX
Conde, Clarissa (Self), Mission, TX
Contreras, Deborah (Self), Brownsville, TX
Cullinane, Mary Member (League of Women Voters of Texas), Austin, TX
Deary, Emani (Self), Denton, TX
Dollar, Zachary (Self), Austin, TX
Eastep, Allison (Self), Texas City, TX
Edmonson, David Executive Director (TechNet), Austin, TX
Eromosele, Aimaloghi Communication Fellow (Self; Texas Rising), Palmhurst, TX
Fierro-Perez, Rocio Self (Self; Texas Freedom Network), El Paso, TX
Galvan, Lorenzo (Self), San Antonio, TX
Galvan, Ric (Self), San Antonio, TX
Garcia, Alexis (Self), San Marcos, TX
Garcia, America College Student (Self; Texas Rising), Brownsville, TX
Garza, Aileen (Self), Edinburg, TX
Gomez, Daisy (Self), El Paso, TX
Gonzalez Meza, Emily (Self), Mission, TX
Gracia, Alexandra (Self; Texas Freedom Network), Brownsville, TX
Guajardo, Eimilia Virginia (Self), San Antonio, TX
Guerrero, Victoria (Self), College Station, TX
Ha, Kimberly Self (Texas Freedom Network), Houston, TX
Hale, Angela Executive Director Texas Welcomes All (Self; Visit Ft. Worth; American Society of Association Executives (ASAE)), Austin, TX
Hale, Angela Executive Director, (Visit Dallas, Visit Austin, Texas Welcomes All), Austin, TX
Hamill, Joe Legislative & Political Director (American Federation of State County & Municipal Employees), Austin, TX
Hammond, Justin (Self; Texas Freedom Network), Magnolia, TX
Hanks, Alex (Self), Converse, TX
Hingosa, Mayte (Self), Pharr, TX
Houston, Josh General Counsel (Texas Impact), Austin, TX
Hudson, Nick Strategist (American Civil Liberties Union of Texas), Houston, TX
Johnson, David Organizer (Grassroots Leadership and Texas Advocates for Justice), Austin, TX
Kaltloff, Wendy (Self), Austin, TX
Karra, Meghana (Self; Texas Freedom Network), Sugar Land, TX
Kernaghan, Theresa (Self), Fort Worth, TX
Killorin, Tamara (Self), San Antonio, TX
Kingston, Philip Councilmember, Dallas (City of Dallas), Dallas, TX
Lara, Rene Legislative Director (Self; Texas AFL-CIO), Austin, TX
Levy, Rick President (TX AFL-CIO), Austin, TX
Li, Erica R. (Self; Texas Freedom Network), Houston, TX

WITNESS LIST

State Affairs

April 4, 2019 9:00 AM

Lopez, Carisa Political Director (Texas Freedom Network), Austin, TX
Lopez Uribe, Kenia (Self), San Antonio, TX
Lugo, Fernando Student, UTEP (Self), El Paso, TX
Malcolm, Liz (Self; Texas Rising), Katy, TX
Martinez, Esther (Self), McAllen, TX
Medrano, Jasmin Student (Self; Texas Freedom Network), College Station, TX
Melo, Cecilia (Self), College Station, TX
Mendoza, Salvador Ali (Self; Texas Freedom Network), El Paso, TX
Miles, Lucius Self/Texas Freedom Network (Self), Houston, TX
Montalvo, Aaron Self (Texas Freedom Network), Houston, TX
Moreno, Adrian N. Student (Self; Texas Freedom Network), College Station, TX
Navarro, Nolan (Self; Texas Freedom Network), Brownsville, TX
Padilla, Karel Student (Self), San Antonio, TX
Patterson, T.J. (City of Fort Worth), Fort Worth, TX
Pena, Marco (Self), San Antonio, TX
Perez-Martinez, Rebecca Fierro (Self; Texas Freedom Network), El Paso, TX
Philip, Chase (Self), Houston, TX
Ramos, Amy (Self), College Station, TX
Ramos, Jorge (Self), Houston, TX
Ramos, Kiara Student (Self), College Station, TX
Rodriguez, Azaret (Texas Rising), Brownsville, TX
Rodriguez, Joseph Ryan (Self), San Antonio, TX
Saldana, Alfonso O. (Self; Texas Freedom Network), Brownsville, TX
Sanchez, Alexis (Self), Brownsville, TX
Sanchez, Felicity (Self), College Station, TX
Sanchez, Miguel (Self), Houston, TX
Santiago, Angie (Self), Brownsville, TX
Santibanez-Contreras, Jasmin Civil Rights Activists (Self), Brownsville, TX
Silva, Nicolas Daniel (Self), El Paso, TX
Silverman, Katie (Texas Rising), Richardson, TX
Soto, Samira (Texas Freedom Network), San Antonio, TX
Stout, David El Paso County Commissioner, Pct. 2 (El Paso County, Pct. 2), El Paso, TX
Tamez, Savanna (Self; Texas Rising/Texas Freedom Network), Grand Prairie, TX
Tizon, Estefania (Self; Texas Freedom Network), San Antonio, TX
Torres, Jocelyne (Self), Houston, TX
Torres, Joshua (Self), Edinburg, TX
Torres, Raquel (Self), Pharr, TX
Torretti, Anthony (Self), Austin, TX
Trevino, Jacob (Self; TFN/Self), Weslaco, TX
Valdez, Alicia (Self; Texas Freedom Network), College Station, TX
Valdez, Victoria (Self), McAllen, TX

WITNESS LIST

State Affairs

April 4, 2019 9:00 AM

Vazquez, Celeste (Self), Edinburg, TX
Velazquez, Isabel (Self; Texas Freedom Network), San Marcos, TX
Verdin, Victoria (Self), San Antonio, TX
Ward, Madeline (Self; Texas Freedom Network), Houston, TX
Warren, Audrey (Self; Texas Freedom Network), Houston, TX
Wirth, Paige (Texas Freedom Network), College Station, TX
Zapien, Jose R (Self), Pharr, TX

ON:

Camacho, Priscilla D. SVP, Public Policy (Dallas Regional Chamber), Dallas, TX
Davies, Holli VP Advocacy (North Texas Commission), Irving, TX
Guzman, Edward F. Deputy City Attorney (City of San Antonio), San Antonio, TX
Harris, Dana Vice President/State Advocacy (Austin Chamber of Commerce), Austin, TX
Landin, Taylor SVP (Greater Houston Partnership), Houston, TX
Montgomery, Rebecca Young Senior Vice President, Advocacy (Fort Worth Chamber of Commerce), Forth Worth, TX

Providing written testimony:

AGAINST:

Casar, Greg Council Member, (City of Austin), Austin, TX
Marques, Rebecca Texas State Director (Human Rights Campaign), Houston, TX

SB 2488

FOR:

Bragiel, Justin General Counsel (Texas Hotel and Lodging Association), Austin, TX
Bratton, Pamela VP Contracts and Compliance (Meador Staffing Services and TX Society for Human Resource Management (SHRM)), Dripping Springs, TX
Contreras, Eduardo President (ALCON DTS), Austin, TX
Decker, Dan President and CEO (Texas Travel Industry Association), Austin, TX
Fagan, Jennifer VP for Government Affairs (Texas Construction Association), Austin, TX
Fuentes, Frank Chairman (U.S. Hispanic Contractors Association), Austin, TX
Fullerton, Lisa President/CEO- A Novel Idea (Self), San Antonio, TX
Jackson, Kyle Director of Government Affairs (Texas Apartment Association), Austin, TX
Jackson, Richie Chief Executive Officer (Texas Restaurant Association), Austin, TX
Mayfield, Robert Owner (DQ), Austin, TX
Norman, Scott Executive Director (Texas Association of Builders), Austin, TX
Potocki, Russell Vice President (Staff Force, Inc.), Houston, TX
Spilman, Annie State Director (National Federation of Independent Business/Texas), Austin, TX
Sterling, Shelby Policy Analyst (Texas Public Policy Foundation), Austin, TX
Summers, Kurtiss E. Business Owner (Self), Georgetown, TX
Troxclair, Ellen Senior Fellow (TPPF), Austin, TX

AGAINST:

Gharakhanian, Stephanie Special Counsel (Self; Workers Defense Action Fund), Austin, TX

WITNESS LIST

State Affairs

April 4, 2019 9:00 AM

Gonzalez, Ana Legislative Director (Self; Workers Defense Project), Austin, TX
Helm, James Reverend (Faith in Texas), Rowlett, TX
Lewis, Jonathan Analyst (Center for Public Policy Priorities), Austin, TX

ON:

Hacker, David Special Council for Civil Litigation (Office of the Attorney General),
Austin, TX

Registering, but not testifying:

FOR:

Burgin, Matt (Texas Food and Fuel Association), Austin, TX
Busby III, Arthur Lee Sales Director (Staff Force Inc.), Dripping Springs, TX
Cahn, Adam (Cahnman's Musings), Austin, TX
Campos, Dya Director Government Affairs (H-E-B, LP), San Antonio, TX
Cantu, David M. Owner (C3 Const. Products & Services), San Antonio, TX
Conner, Jason (Self), Austin, TX
Conner, Rita J President (ABC Central TX), Pflugerville, TX
Daehn, Chanel CEO (American Staffing Association/ Choice Staffing), San Antonio, TX
Delisi, Deirdre (San Antonio Chamber of Commerce), Austin, TX
Duerstine II, Russ Coalitions Director (Americans for Prosperity; Concerned Veterans for
America; Libre Institute), TX
Fisher, Jon President (Associated Builders & Contractors of Texas), Austin, TX
Garcia, Michael Consultant (Texas Association of Manufacturers), Austin, TX
Hines, James SVP/General Counsel (Texas Association of Business), Austin, TX
Hughes, Chrissy Staffing Coordinator (LeadingEdge Personnel), Austin, TX
Hutchison, Chelsy (Real Estate Council of San Antonio), Austin, TX
Keener, Justin President (Texans for Free Enterprise), Austin, TX
Laborde, Michelle Sales Manager (LeadingEdge Personnel), Austin, TX
Littlefield, Tracey President (ABC Central Texas), Austin, TX
Macias, Rizpah "Renee" CTX Area Manager (Staff Force Inc.), Austin, TX
Matthew, Lisa VP (LeadingEdge Personnel), Austin, TX
McCord, Mia (Texas Conservative Coalition), Austin, TX
McIver, Michael James Vice President Manufacturing (Pressure Systems International),
San Antonio, TX
Menegay, Julia Chief Operating Office (TX SHRM), Austin, TX
Neale, Kristina (Self), Austin, TX
Parker, David Board Member (Arlington Chamber of Commerce), Austin, TX
Spanko, Audrey Government Relations Intern (National Association of Social Workers TX
Chapter), Austin, TX
Strong, Cynthia CEO, member, Board of Directors (SHRM, AHRMA), Round Rock, TX
Tahuahua, Geoffrey VP of Policy and Government Affairs (Real Estate Council of Austin),
Austin, TX
Taylor, Corey Project Manager, Executive Board Member (American Constructor,
Associated Builders and Contractors), Cedar Park, TX

WITNESS LIST

State Affairs

April 4, 2019 9:00 AM

Van Arsdale, Corbin President and General Counsel (AGC- Texas Building Branch),
Austin, TX
Wehmeyer, Mackenna (North San Antonio Chamber), Austin, TX
Williamson, Justin Director of Public Affairs (Texas Retailers Association), Austin, TX
Yarbrough, Patty President (LeadingEdge Personnel), San Antonio, TX

AGAINST:

Abouassaad, Basseema (Self), San Antonio, TX
Alexander, Hannah Policy Advisor to CM Philip Kingston (Self), Dallas, TX
Alonso Jr, Fernando Student (Self), Brownsville, TX
Bertrand, Aimee Legislative Coordinator (Harris County Commissioners Court), Houston,
TX
Camargo, Dallana (Self; Texas Freedom Network/MOVE-TENAS), San Antonio, TX
Cullinane, Mary Member (League of Women Voters of Texas), Austin, TX
Gomez, Daisy (Self), El Paso, TX
Ha, Kimberly Self (Texas Freedom Network), Houston, TX
Hamill, Joe Legislative & Political Director (American Federation of State County &
Municipal Employees), Austin, TX
Houston, Josh General Counsel (Texas Impact), Austin, TX
Hudson, Nick Strategist (American Civil Liberties Union of Texas), Houston, TX
Johnson, David Organizer (Grassroots Leadership and Texas Advocates for Justice), Austin,
TX
Kaltloff, Wendy (Self), Austin, TX
Kingston, Philip Councilmember, Dallas (City of Dallas), Dallas, TX
Lara, Rene Legislative Director (Self; Texas AFL-CIO), Austin, TX
Levy, Rick President (TX AFL-CIO), Austin, TX
Lopez, Carisa Political Director (Texas Freedom Network), Austin, TX
Martinez, Esther (Self), McAllen, TX
Montalvo, Aaron Self (Texas Freedom Network), Houston, TX
Patterson, T.J. (City of Fort Worth), Fort Worth, TX
Ramos, Amy (Self), College Station, TX
Silva, Nicolas Daniel (Self), El Paso, TX
Soto, Samira (Texas Freedom Network), San Antonio, TX
Stout, David El Paso County Commissioner, Pct. 2 (El Paso County, Pct. 2), El Paso, TX
Tizon, Estefania (Self; Texas Freedom Network), San Antonio, TX
Trevino, Jacob (Self; TFN/Self), Weslaco, TX
Valdez, Victoria (Self), McAllen, TX
Vazquez, Celeste (Self; Texas Freedom Network), Edinburg, TX
Velazquez, Isabel (Self; Texas Freedom Network), San Marcos, TX
Wirth, Paige (Texas Freedom Network), College Station, TX
Zapien, Jose R (Self), Pharr, TX

ON:

Camacho, Priscilla D. SVP, Public Policy (Dallas Regional Chamber), Dallas, TX

WITNESS LIST

State Affairs

April 4, 2019 9:00 AM

Harris, Dana Vice President/State Advocacy (Austin Chamber of Commerce), Austin, TX

Montgomery, Rebecca Young Senior Vice President, Advocacy (Fort Worth Chamber of Commerce), Fort Worth, TX

Providing written testimony:

AGAINST:

Casar, Greg Council Member, (City of Austin), Austin, TX

Smith, Reginald D. Policy Analyst (Texas Criminal Justice Coalition), Austin, TX