LEGISLATIVE BUDGET BOARD Austin, Texas

FISCAL NOTE, 87TH LEGISLATURE 2nd CALLED SESSION 2021

August 8, 2021

TO: Honorable Charles Schwertner, Chair, Senate Committee on Business & Commerce

FROM: Jerry McGinty, Director, Legislative Budget Board

IN RE: SB14 by Creighton (Relating to the regulation by a municipality or county of certain employment benefits and policies.), **As Introduced**

No fiscal implication to the State is anticipated.

The bill would amend the Labor Code to prohibit a municipality or county from adopting or enforcing an ordinance, order, rule, regulation, or policy requiring any terms of employment that exceed or conflict with federal or state law relating to any terms of employment, with certain exceptions.

Local Government Impact

According to the Texas Associations of Counties, the fiscal implications of the bill cannot be determined at this time.

Source Agencies:

LBB Staff: JMc, LBO, SZ, CMA, ANE