H.B. No. 101 By: Dominguez

A BILL TO BE ENTITLED

AN ACT

AN ACT

- 2 relating to a one-time payment for certain state-employed essential
- 3 workers; making an appropriation.
- BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS: 4
- SECTION 1. DEFINITIONS. In this Act: 5
- 6 (1) "Comptroller" means the state comptroller
- 7 public accounts.
- (2) "Eligible essential state employee" means 8 an
- individual who: 9
- is a state employee; and 10 (A)
- 11 (B) was, during any part of the qualifying
- 12 period, an eligible worker.
- 13 (3) "Eligible worker" means a state employee who was
- designated under 42 U.S.C. Section 802 as an essential critical 14
- infrastructure worker. 15
- "Qualifying period" means the period beginning at 16
- 12:01 a.m. on March 13, 2020, and ending at 11:59 p.m. on September 17
- 18 13, 2021.
- "State agency" means a department, commission, 19
- board, office, or other agency in the executive branch of state 20
- 21 government that is created by the constitution or a statute of this
- 22 state.
- 23 (6) "State employee" means an employee of a state
- agency. 24

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- 1 SECTION 2. ESSENTIAL WORKER PAYMENT; AMOUNT. (a) An
- 2 eligible essential state employee is entitled to an essential
- 3 worker payment.
- 4 (b) The amount of the essential worker payment to which an
- 5 eligible essential state employee is entitled is equal to the
- 6 lesser of:
- 7 (1) the product of:
- 8 (A) \$2.00; and
- 9 (B) the number of hours the eligible essential
- 10 state employee worked for the state during the qualifying period
- 11 while designated an eligible worker; or
- 12 (2) \$8,000.
- 13 (c) An essential worker payment is in addition to any other
- 14 salary or wage to which eligible essential state employees are
- 15 entitled under the terms of their employment.
- 16 SECTION 3. DETERMINATION OF ELIGIBILITY. The comptroller,
- 17 in consultation with the Legislative Budget Board and the State
- 18 Auditor's Office, shall by rule establish the process to be used to:
- 19 (1) determine which state employees are eligible
- 20 essential state employees;
- 21 (2) determine the amount of the essential worker
- 22 payment to which each eligible essential state employee is
- 23 entitled; and
- 24 (3) distribute money to state agencies to make
- 25 essential worker payments to eligible essential state employees
- 26 employed by the agencies.
- 27 SECTION 4. APPROPRIATION; USE OF APPROPRIATED MONEY. (a)

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- 1 Notwithstanding Chapter 1053 (S.B. 1), Acts of the 87th 2 Legislature, Regular Session, 2021 (the General Appropriations
- 3 Act), or any other law, the amount necessary to provide an essential
- 4 worker payment to each eligible essential state employee under
- 5 Section 2 of this Act is appropriated from federal money provided to
- 6 this state from the Coronavirus State and Local Fiscal Recovery
- 7 Funds under Section 9901 of the American Rescue Plan Act of 2021
- 8 (Pub. L. No. 117-2) to the comptroller for the two-year period
- 9 beginning on the effective date of this Act for distribution to
- 10 state agencies on the basis of the number of eligible essential
- 11 state employees employed by each state agency on September 1, 2021.
- 12 The comptroller shall distribute the money appropriated by this
- 13 section as soon as practicable after the effective date of this Act.
- 14 (b) A state agency may use money distributed under
- 15 Subsection (a) of this section only to provide essential worker
- 16 payments to eligible essential state employees employed by the
- 17 agency in accordance with Section 2 of this Act.
- SECTION 5. EXPIRATION. This Act expires February 1, 2024.
- 19 SECTION 6. EFFECTIVE DATE. This Act takes effect
- 20 immediately if it receives a vote of two-thirds of all the members
- 21 elected to each house, as provided by Section 39, Article III, Texas
- 22 Constitution. If this Act does not receive the vote necessary for
- 23 immediate effect, this Act takes effect on the 91st day after the
- 24 last day of the legislative session.