By: Harris

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A BILL TO BE ENTITLED 1 AN ACT 2 relating to a prohibition on certain companies that receive governmental contracts or financial benefits from requiring 3 employees to receive a COVID-19 vaccination; authorizing a civil 4 5 penalty. BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS: 6 7 SECTION 1. Subtitle F, Title 10, Government Code, is amended by adding Chapter 2278 to read as follows: 8 9 CHAPTER 2278. CERTAIN MANDATORY VACCINATIONS PROHIBITED Sec. 2278.001. DEFINITIONS. In this chapter: 10 11 (1) "Company" has the meaning assigned by Section 12 808.001. (2) "COVID-19" means the 2019 novel coronavirus 13 14 dis<u>ease.</u> (3) "Listed financial benefit" means a financial 15 16 benefit listed by rule adopted under Section 2278.002(2). (4) "Political subdivision" means a county, 17 municipality, school district, special purpose district, or other 18 subdivision of state government that has jurisdiction limited to a 19 20 geographic portion of the state. 21 (5) "State agency" has the meaning assigned by Section 22 609.001. (6) "Tax preference" means a credit, discount, 23 24 exclusion, exemption, refund, special valuation, special

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1 accounting treatment, special rate, or special method of reporting 2 authorized by state law that relates to a state or local tax imposed 3 in this state. 4 Sec. 2278.002. LISTED FINANCIAL BENEFITS. The comptroller 5 shall: 6 (1) identify each financial benefit, other than a 7 contract, offered by a state agency or political subdivision to a 8 company that is organized or doing business in this state, including a grant, low-interest loan, tax preference, or other 9 10 financial incentive; and (2) by rule adopt a list of each financial benefit 11 12 identified under Subdivision (1). Sec. 2278.003. MANDATORY VACCINATION BY COMPANY RECEIVING 13 LISTED FINANCIAL BENEFIT PROHIBITED. A company that receives a 14 15 listed financial benefit may not require, as a condition of employment, an employee to receive a COVID-19 vaccination. 16 17 Sec. 2278.004. ENFORCEMENT; CIVIL PENALTY FOR VIOLATION BY COMPANY. (a) A company that violates Section 2278.003 is liable to 18 19 this state for a civil penalty in the amount of \$5,000 for each violation. Each day a violation continues is considered a separate 20 violation for purposes of this subsection. 21 22 (b) A resident of this state may file a complaint with the attorney general alleging that a company is in violation of Section 23 24 2278.003. The resident must include with the complaint a signed statement describing the violation. 25 26 (c) If, based on an investigation, the attorney general

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determines that a violation of Section 2278.003 has occurred, the

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attorney general shall provide the company with a written notice 1 that: 2 3 (1) describes the violation; 4 (2) states the amount of the proposed civil penalty 5 for the violation; and 6 (3) requires the company to cure the violation on or 7 before the seventh day after the date the notice is received to 8 avoid the civil penalty. (d) If a company does not cure the violation on or before the 9 seventh day after the date notice under Subsection (c) is received, 10 the attorney general may sue to collect the civil penalty. 11 12 (e) A suit or petition under this section may be filed in a district court in Travis County. 13 14 (f) The attorney general may recover reasonable expenses 15 incurred in obtaining relief under this section, including court costs, reasonable attorney's fees, investigative costs, witness 16 17 fees, and deposition costs. Sec. 2278.005. PROVISION REQUIRED IN CONTRACT. A state 18 19 agency or political subdivision may not enter into a contract with a company for goods or services unless the contract contains a 20 written verification from the company that it does not, and will not 21 during the term of the contract, require, as a condition of 22 employment, an employee to receive a COVID-19 vaccination. 23 24 SECTION 2. The comptroller of public accounts shall adopt the list described by Section 2278.002, Government Code, as added 25 26 by this Act, not later than February 1, 2022. SECTION 3. Section 2278.005, Government Code, as added by 27

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this Act, applies only to a contract for which a state agency or 1 political subdivision first advertises or otherwise solicits bids, 2 proposals, offers, or qualifications or 3 makes а similar 4 solicitation on or after the effective date of this Act. A contract for which a state agency or political subdivision first advertises 5 or otherwise solicits bids, proposals, offers, or qualifications or 6 makes a similar solicitation before that date is governed by the law 7 8 in effect on the date the advertisement or solicitation is made, and the former law is continued in effect for that purpose. 9

10 SECTION 4. This Act takes effect on the 91st day after the 11 last day of the legislative session.