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## RESOLUTION

WHEREAS, Alicia Roth Weigel has been a leader in the fight for social justice for members of the LGBTQIA+ communities in Texas, and her efforts have made a positive difference in numerous lives; and

5 WHEREAS, A member of the City of Austin's Human Rights 6 Commission, Ms. Weigel works with her colleagues to ensure that 7 area residents are free from discrimination on the basis of race, 8 disability, religion, national origin, gender, sex, or age; the 9 commission provides valuable advice on such matters and assists in 10 developing nondiscrimination policies, investigating complaints, 11 and conducting educational programs; and

12 WHEREAS, Ms. Weigel is an eloquent champion of the rights and 13 well-being of intersex people; her advocacy was instrumental in the 14 Austin City Council's proclamation of October 26, 2019, as Intersex Awareness Day, and she is spearheading the drive for Austin to 15 16 become the first city in the South to adopt an intersex protective policy condemning nonconsensual and medically unnecessary 17 surgeries on intersex kids and implementing a public education 18 campaign on intersex health care; and 19

20 WHEREAS, A graduate of Cornell University, Ms. Weigel helped 21 launch Deeds Not Words, a progressive women's leadership 22 organization, in 2016; as its strategy and communications director, 23 and then as its policy and advocacy director, she traveled the 24 country to speak at conferences, conduct corporate workshops in

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gender equity, and train young people in legislative advocacy; she went on to become an advocacy strategist for interACT, a nonprofit organization that promotes the legal and human rights of intersex children; in addition, she managed the campaign of the first openly transgender woman candidate for Austin's city council; she received the 2019 Ceci Gratias Guardian Award from the Austin LGBT Chamber of Commerce; and

8 WHEREAS, Through her tireless endeavors, Alicia Weigel has 9 helped further inclusion and equality in the Lone Star State, and 10 she may indeed reflect with pride on her outstanding contributions; 11 now, therefore, be it

12 RESOLVED, That the House of Representatives of the 87th Texas 13 Legislature, 3rd Called Session, hereby commend Alicia Roth Weigel 14 for her service to the LGBTQIA+ communities of Texas and extend to 15 her sincere best wishes for continued success in her important 16 work; and, be it further

17 RESOLVED, That an official copy of this resolution be 18 prepared for Ms. Weigel as an expression of high regard by the Texas 19 House of Representatives.

> González of El Paso González of Dallas Zwiener Johnson of Dallas

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Speaker of the House

I certify that H.R. No. 265 was adopted by the House on October 18, 2021, by a non-record vote.

Chief Clerk of the House