By: González of El Paso

H.R. No. 265

## RESOLUTION

- 1 WHEREAS, Alicia Roth Weigel has been a leader in the fight for
- 2 social justice for members of the LGBTQIA+ communities in Texas,
- 3 and her efforts have made a positive difference in numerous lives;
- 4 and
- 5 WHEREAS, A member of the City of Austin's Human Rights
- 6 Commission, Ms. Weigel works with her colleagues to ensure that
- 7 area residents are free from discrimination on the basis of race,
- 8 disability, religion, national origin, gender, sex, or age; the
- 9 commission provides valuable advice on such matters and assists in
- 10 developing nondiscrimination policies, investigating complaints,
- 11 and conducting educational programs; and
- WHEREAS, Ms. Weigel is an eloquent champion of the rights and
- 13 well-being of intersex people; her advocacy was instrumental in the
- 14 Austin City Council's proclamation of October 26, 2019, as Intersex
- 15 Awareness Day, and she is spearheading the drive for Austin to
- 16 become the first city in the South to adopt an intersex protective
- 17 policy condemning nonconsensual and medically unnecessary
- 18 surgeries on intersex kids and implementing a public education
- 19 campaign on intersex health care; and
- WHEREAS, A graduate of Cornell University, Ms. Weigel helped
- 21 launch Deeds Not Words, a progressive women's leadership
- 22 organization, in 2016; as its strategy and communications director,
- 23 and then as its policy and advocacy director, she traveled the
- 24 country to speak at conferences, conduct corporate workshops in

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- 1 gender equity, and train young people in legislative advocacy; she
- 2 went on to become an advocacy strategist for interACT, a nonprofit
- 3 organization that promotes the legal and human rights of intersex
- 4 children; in addition, she managed the campaign of the first openly
- 5 transgender woman candidate for Austin's city council; she received
- 6 the 2019 Ceci Gratias Guardian Award from the Austin LGBT Chamber of
- 7 Commerce; and
- 8 WHEREAS, Through her tireless endeavors, Alicia Weigel has
- 9 helped further inclusion and equality in the Lone Star State, and
- 10 she may indeed reflect with pride on her outstanding contributions;
- 11 now, therefore, be it
- RESOLVED, That the House of Representatives of the 87th Texas
- 13 Legislature, 3rd Called Session, hereby commend Alicia Roth Weigel
- 14 for her service to the LGBTQIA+ communities of Texas and extend to
- 15 her sincere best wishes for continued success in her important
- 16 work; and, be it further
- 17 RESOLVED, That an official copy of this resolution be
- 18 prepared for Ms. Weigel as an expression of high regard by the Texas
- 19 House of Representatives.