By: Hall S.B. No. 13

A BILL TO BE ENTITLED

AN ACT

- 2 relating to COVID-19 vaccine mandates and the application of
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

COVID-19 vaccine exemptions to certain employees.

- 5 SECTION 1. Subchapter A, Chapter 161, Health and Safety
- 6 Code, is amended by adding Section 161.0015 to read as follows:
- 7 Sec. 161.0015. COVID-19 VACCINE MANDATES AND EXEMPTIONS.
- 8 (a) In this section, "governmental entity" means this state, a
- 9 local government entity as defined by Section 418.004, Government
- 10 Code, or an agency of this state or a local government entity.
- (b) A governmental entity may not implement, order, or
- 12 otherwise impose a mandate requiring an individual, other than an
- 13 employee of the governmental entity, to be vaccinated against
- 14 <u>COVID-19.</u>

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- 15 (c) A governmental entity shall not deny an employee of the
- 16 governmental entity an exemption from a required COVID-19
- 17 vaccination based on a medical condition or reasons of conscience,
- 18 including a religious belief.
- 19 <u>(d) An individual or employee who is the subject of a</u>
- 20 <u>violation of Subsection (b) or (c), as applicable, may bring an</u>
- 21 <u>action in a district court in the county in which the violation</u>
- 22 occurred for injunctive relief to prevent further violation of the
- 23 applicable subsection.
- (e) A claimant may recover reasonable expenses incurred in

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- 1 bringing an action under Subsection (d), including court costs,
- 2 <u>attorney's fees, investigation costs, witness fees, and deposition</u>
- 3 <u>expenses.</u>
- 4 SECTION 2. Section 161.0015, Health and Safety Code, as
- 5 added by this Act, applies only to conduct that occurs on or after
- 6 the effective date of this Act.
- 7 SECTION 3. This Act takes effect January 1, 2022.