A BILL TO BE ENTITLED
AN ACT
relating to the authority of local governmental entities to mandate COVID-19 vaccinations for entity employees.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
SECTION 1. Subchapter A, Chapter 161, Health and Safety Code, is amended by adding Section 161.0055 to read as follows:
Sec. 161.0055. LOCAL GOVERNMENTAL ENTITY AUTHORITY TO MANDATE COVID-19 VACCINATIONS FOR ENTITY EMPLOYEES. (a) In this section:
(1) "COVID-19" means the 2019 novel coronavirus disease.
(2) "Local governmental entity" has the meaning assigned by Section 554.001, Government Code.
(b) Notwithstanding any other law, a local governmental entity may, as a condition of employment, require an entity employee to provide to the entity in the form and manner prescribed by the entity documentation of the employee's COVID-19 vaccination, including any recommended booster dose of the vaccine.
(c) A local governmental entity that requires an entity employee to be vaccinated against COVID-19 under Subsection (b) shall allow the employee to claim an exemption from the required vaccination based on a medical condition or a religious belief if the employee submits to the entity on the form prescribed under Subsection (d):
(1) an affidavit signed by a physician who is duly registered and licensed to practice medicine in the United States stating that, in the physician's opinion, the required vaccination poses a significant risk to the employee's health; or

(2) an affidavit signed by the employee or, if the employee is a minor, by the employee's parent or guardian stating that the employee declines immunization for a specified and verifiable religious-based reason and that the immunization conflicts with the tenets and practices of a recognized church or religious denomination of which the employee is an adherent or member.

(d) The Texas Workforce Commission shall develop and make available on the workforce commission's Internet website blank affidavit forms to be used by an employee who claims an exemption from a required COVID-19 vaccination under Subsection (c).

(e) An executive order, proclamation, or regulation issued under Chapter 418, Government Code, may not suspend, limit, or alter this section or an employment condition established by a local governmental entity under this section.

SECTION 2. This Act takes effect immediately if it receives a vote of two-thirds of all the members elected to each house, as provided by Section 39, Article III, Texas Constitution. If this Act does not receive the vote necessary for immediate effect, this Act takes effect on the 91st day after the last day of the legislative session.