

LEGISLATIVE BUDGET BOARD
Austin, Texas

FISCAL NOTE, 87TH LEGISLATURE 3rd CALLED SESSION 2021

October 13, 2021

TO: Honorable Chris Paddie, Chair, House Committee on State Affairs

FROM: Jerry McGinty, Director, Legislative Budget Board

IN RE: HB155 by Oliverson (Relating to exemptions from COVID-19 vaccine requirements.), **As Introduced**

<p>No significant fiscal implication to the State is anticipated.</p>
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The bill would require any law, policy, or other measure requiring an individual to be vaccinated against COVID-19 in order to enter, gain access to, receive a service from, or be employed by an establishment to allow the individual to claim an exemption from the vaccination requirement for certain listed reasons.

The bill would provide that an employee of an establishment who is the subject of a violation of the bill's provisions may bring an action in a district court in the county in which the violation occurred for injunctive or equitable relief or for compensatory or punitive damages. The bill would provide that a complainant may recover reasonable expenses incurred in bringing an action under the bill's provisions, including court costs, attorney's fees, investigation costs, witness fees, and deposition expenses.

Based on the analysis of the Office of Court Administration, and the Texas Workforce Commission, it is assumed that duties and responsibilities associated with implementing the bill could be accomplished utilizing existing resources. In addition, no significant fiscal impact to the state court system is anticipated with the implementation of the bill.

Local Government Impact

No significant fiscal implication to units of local government is anticipated.

Source Agencies: 212 Office of Court Admin, 320 Texas Workforce Commission

LBB Staff: JMc, LBO, BH