Amend CSHB 1525 (senate committee printing) by adding the following appropriately numbered SECTION to the bill and renumbering subsequent SECTIONS of the bill accordingly:

SECTION $_$. Section 48.051, Education Code, is amended by adding Subsection (c-1) to read as follows:

- (c-1) A school district employee who received a salary increase under Subsection (c) from a school district for the 2019-2020 school year is, as long as the employee remains employed by the same district, entitled to salary that is at least equal to the salary the employee received for the 2019-2020 school year. This subsection does not apply if the board of trustees of the school district at which the employee is employed:
- (1) complies with Sections 21.4021, 21.4022, and 21.4032 in reducing the employee's salary; and
- (2) has adopted a resolution declaring a financial exigency for the district under Section 44.011.