Amend CSHB 3979 (house committee report) on page 3, lines 2 and 3, strike "and (4)" and substitute:

"a state agency, school district, or school may not teach, instruct, or train any administrator, teacher, staff member, or employee to adopt any of the following concepts:

- (A) one race or sex is inherently superior to another race or sex;
- (B) an individual, by virtue of his or her race or sex, is inherently racist, sexist, or oppressive, whether consciously or unconsciously;
- (C) an individual should be discriminated against or receive adverse treatment solely or partly because of the individual's race;
- (D) members of one race cannot or should not attempt to treat others without respect to race;
- (E) an individual's moral standing or worth is necessarily determined by his or her race or sex;
- (F) an individual, by virtue of his or her race or sex, bears responsibility for actions committed in the past by other members of the same race or sex;
- (G) an individual should feel discomfort, guilt, anguish, or any other form of psychological distress on account of his or her race or sex;
- (H) meritocracy or traits such as a hard work ethic are racist or sexist, or were created by members of a particular race to oppress members of another race;
- (I) fault, blame, or bias should be assigned to a race or sex, or to members of a race or sex because of their race or sex; and

(5) **"**