

Amend SB 14 (house committee report) in SECTION 1 of the bill, in added Section 83.002(c), Labor Code (page 2, lines 3-17), by inserting the following appropriately numbered subdivision and renumbering subsequent subdivisions accordingly:

(\_\_\_\_) an ordinance, order, rule, regulation, or policy, regardless of whether the ordinance, order, rule, regulation, or policy is adopted before, on, or after September 1, 2021, that provides for a family leave pool to be used by employees for:

(A) the birth of an employee's child;

(B) the placement of a child under 18 years of age with an employee for foster care or adoption;

(C) the placement of any person 18 years of age or older requiring guardianship with an employee; or

(D) a serious illness suffered by an employee or an employee's immediate family member;