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| BILL ANALYSIS |

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| C.S.H.B. 4169 |
| By: Sanford |
| Human Services |
| Committee Report (Substituted) |

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| **BACKGROUND AND PURPOSE**  There are concerns about the lack of readily available information about employees of child‑care facilities or registered family homes, particularly with respect to current and former employees who have violated a facility's or home's minimum standards or who have had their occupational authorization revoked. C.S.H.B. 4169 seeks to resolve this issue by providing for the development of a database accessible to child-care providers that contains certain identifying information about these employees. |
| **CRIMINAL JUSTICE IMPACT**  It is the committee's opinion that this bill does not expressly create a criminal offense, increase the punishment for an existing criminal offense or category of offenses, or change the eligibility of a person for community supervision, parole, or mandatory supervision. |
| **RULEMAKING AUTHORITY**  It is the committee's opinion that this bill does not expressly grant any additional rulemaking authority to a state officer, department, agency, or institution. |
| **ANALYSIS**  C.S.H.B. 4169 amends the Human Resources Code to require the Health and Human Services Commission (HHSC) to develop and maintain on its website a searchable database that is accessible to child-care providers and includes the name, birthdate, and license number, if applicable, of each employee or former employee of a child-care facility or registered family home whom HHSC has determined to be responsible for a violation of the minimum standards of any facility, including a family home, regulated by HHSC or who has had a relevant license, registration, or other occupational authorization revoked by a state agency. The bill requires HHSC to collaborate with other appropriate state agencies to determine the most efficient method for identifying child-care facility or registered family home employees who have had a license, registration, or other occupational authorization revoked by a state agency. |
| **EFFECTIVE DATE**  September 1, 2021. |
| **COMPARISON OF ORIGINAL AND SUBSTITUTE**  C.S.H.B. 4169 differs from the original only by including a Texas Legislative Council draft number in the footer. |
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