

## **BILL ANALYSIS**

Senate Research Center  
87R1896 MLH-D

H.B. 180  
By: González, Mary (Blanco)  
Local Government  
5/7/2021  
Engrossed

### **AUTHOR'S / SPONSOR'S STATEMENT OF INTENT**

Many Texans find themselves needing additional sick leave, either for themselves or to care for another family member. Currently, only counties with populations of one million or more may establish a voluntary sick leave pool. H.B. 180 would amend Local Government Code Title 5, Subchapter E, to enable more counties to establish sick leave pools by permitting employees in counties with a population of 800,000 or more to donate unused vacation leave.

Current law requires that only a county with a population of one million or more may allow an employee to voluntarily transfer vacation time earned by the employee to a county sick leave pool.

H.B. 180 amends current law relating to the transfer of vacation leave time to a sick leave pool in certain counties.

### **RULEMAKING AUTHORITY**

This bill does not expressly grant any additional rulemaking authority to a state officer, institution, or agency.

### **SECTION BY SECTION ANALYSIS**

SECTION 1. Amends Section 157.072(b), Local Government Code, to authorize the commissioners court of a county with a population of 800,000 or more, rather than one million or more, to allow an employee to voluntarily transfer vacation leave time earned by the employee to a county sick leave pool.

SECTION 2. Effective date: upon passage or September 1, 2021.