

BILL ANALYSIS

H.B. 1068
By: Allen
Public Education
Committee Report (Unamended)

BACKGROUND AND PURPOSE

Public school district employees are not explicitly authorized to use their statutory entitlement to paid personal leave on designated school holidays, leaving them with time that they cannot work and for which they cannot be paid. The current entitlement is to five days of paid leave for any personal reason, and limiting the days on which it may be used may cause employees undue hardship. H.B. 1068 seeks to address this issue by specifically authorizing a district employee with available personal leave to use it on a designated school holiday for which the employee would otherwise not be compensated.

CRIMINAL JUSTICE IMPACT

It is the committee's opinion that this bill does not expressly create a criminal offense, increase the punishment for an existing criminal offense or category of offenses, or change the eligibility of a person for community supervision, parole, or mandatory supervision.

RULEMAKING AUTHORITY

It is the committee's opinion that this bill does not expressly grant any additional rulemaking authority to a state officer, department, agency, or institution.

ANALYSIS

H.B. 1068 amends the Education Code to entitle a public school district employee with available personal leave to use the leave for compensation for a day designated as a school holiday for which the employee would otherwise not receive compensation.

EFFECTIVE DATE

September 1, 2021.