

## **BILL ANALYSIS**

H.B. 1231  
By: Moody  
State Affairs  
Committee Report (Unamended)

### **BACKGROUND AND PURPOSE**

Optional state holidays are those on which state employees are entitled to take paid time off, subject to certain conditions. The current optional state holidays are Rosh Hashanah, Yom Kippur, and Good Friday. It has been noted that while these represent important days for those of Jewish or Christian faith, Islamic holidays are not afforded the same status as optional holidays. H.B. 1231 seeks to remedy this issue by recognizing Eid al-Fitr and Eid al-Adha as optional state holidays.

### **CRIMINAL JUSTICE IMPACT**

It is the committee's opinion that this bill does not expressly create a criminal offense, increase the punishment for an existing criminal offense or category of offenses, or change the eligibility of a person for community supervision, parole, or mandatory supervision.

### **RULEMAKING AUTHORITY**

It is the committee's opinion that this bill does not expressly grant any additional rulemaking authority to a state officer, department, agency, or institution.

### **ANALYSIS**

H.B. 1231 amends the Government Code to designate Eid al-Fitr and Eid al-Adha as optional holidays for state employees.

### **EFFECTIVE DATE**

September 1, 2021.